

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA**

RESOLUTION NO. _____

On the motion of Supervisor
duly seconded by Supervisor
the following resolution is adopted

RESOLUTION SETTING THE LIVING WAGE

WHEREAS, the Board of Supervisors has adopted Ordinance No. 4646 adding Chapter 2.122 to the Santa Cruz County Code relating to a living wage; and

WHEREAS, Section 2.122.020 (b) provides that the living wage to be paid to employees pursuant to the requirements of the Living Wage Ordinance shall be a minimum hourly wage set by resolution of the Board of Supervisors after consideration of the annual cost of living increase as measured by the San Francisco-Oakland-San Jose Area Consumer Price Index, Table 6 – Consumer Price Index for Urban Wage Earners and Clerical Workers, per cent change for the period October to October.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors that effective July 1, 2025:

1. The living wage to be paid to employees when said employees receive the minimum level of benefits as described in Section 2.122.020 (c) of the Ordinance shall be \$21.20 per hour; and
2. The living wage to be paid to employees when said employees do not receive the minimum level of benefits as described in Section 2.122.020 (c) of the Ordinance shall be \$23.13 per hour.


PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California, this 24th day of June, 2025, by the following vote:

AYES: SUPERVISOR
NOES: SUPERVISOR
ABSENT: SUPERVISOR

Chairperson of the Board of Supervisors

ATTEST: _____
Clerk of the Board

APPROVED AS TO FORM:

Signed by:
 6/3/2025

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County Counsel

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Arthur.Wille@santacruzcountyca.gov

County of Santa Cruz

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Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent

Hashed/Encrypted

6/2/2025 2:37:11 PM

Certified Delivered

Security Checked

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Signing Complete

Security Checked

6/3/2025 11:33:10 AM

Completed

Security Checked

6/3/2025 11:33:10 AM

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