

Juliette Rezzato

From: Board Of Supervisors
Sent: Monday, February 24, 2025 11:22 AM
To: Agenda Management Support
Subject: #10 comment_Laflin, N

From: Nic Laflin <nic.laflin@diversitycenter.org>
Sent: Friday, February 21, 2025 2:03 PM
To: Board Of Supervisors <boardofsupervisors@santacruzcountyca.gov>
Subject: Support for agenda item #10 in upcoming meeting

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Hello,

My name is Nic Laflin and I am writing to show my support for agenda number 10: Consider report on efforts to protect and support immigrant and LGBTQ+ communities, direct the County Administrative Office to work with the Health Services Agency and Human Services Department to allocate \$100,000 for undocumented immigrant legal services and \$100,000 for LGBTQ+ community support services, and take related actions (County Administrative Office).

I would like to voice my support for the County Administrative Office to invest in LGBTQ+ affirming trainings for staff, gender-neutral bathrooms at all county buildings and offsite events, LGBTQ+ protections in county policy (including a non-discrimination policy that names misgendering/deadnaming as harassment) for both staff and community members, LGBTQ+ affirming signage within all county buildings, LGBTQ+ history honored by the county, LGBTQ+ data collected from patients to track if queer people are being served, and forms that honor non-binary identities and chosen names on all county-related forms.

In addition, I am voicing my support for immigrant protections within the county, including each department of the county having an ICE response plan that does not coordinate with ICE, does not cooperate with ICE without a valid warrant, includes the number for YARR and a local immigration attorney, and includes preventative measures such as know your rights signs and red cards at all county buildings for staff and community members to access with ease.

Thank you and have a good day.

Sincerely,

Nic Laflin
District 2 Resident

