

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO. _____

On the motion of Supervisor _____
Duly seconded by Supervisor _____
The following resolution is adopted:

RESOLUTION APPROVING A 180 DAY WAIT PERIOD EXCEPTION FOR MITSUNO
BAURMEISTER (EQUAL EMPLOYMENT OPPORTUNITY OFFICER) UNDER
GOVERNMENT CODE SECTIONS 7522.56 & 21224

WHEREAS, Mitsuno Baurmeister retired from the County of Santa Cruz in the position of Equal Employment Opportunity (EEO) Officer, effective April 26, 2025; and

WHEREAS, Government Code Section 7522.56 requires that any post-retirement employment by Ms. Baurmeister with the County commence no earlier than 180 days after her retirement date, which would be October 23, 2025 unless the County certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed, and the appointment has been approved by the Board of Supervisors in a public meeting in an item on the regular agenda; and

WHEREAS, section 7522.56 provides that a retiree who accepted a retirement incentive upon retirement shall not be eligible to be employed for a period of 180 days following the date of retirement; and

WHEREAS, the Board of Supervisors, the County of Santa Cruz and Mitsuno Baurmeister certify that Mitsuno Baurmeister did not receive a Golden Handshake or other retirement incentive upon retirement; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the Board of Supervisors hereby finds that the specialized skills and expertise held by Ms. Baurmeister are critically needed by the County and the Board seeks to appoint Ms. Baurmeister as an extra help retired annuitant on an as-needed basis and for a limited duration to perform some of the duties of an Equal Employment Opportunity Officer for the County of Santa Cruz under Government Code section 21224, effective as soon as administratively possible after Board of Supervisors approval and CalPERS compliance review; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum, nor exceed the maximum, monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum monthly base salary for this position is \$9,755 and the hourly equivalent is \$56.28, and the maximum monthly base salary for this position is \$13,067 and the hourly equivalent is \$75.39; and

WHEREAS, the hourly rate paid to Mitsuno Baurmeister will be \$75.39; and

WHEREAS, Mitsuno Baurmeister has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that:

1. The foregoing recitals are true and correct; and
2. The Board of Supervisors hereby certifies the nature of the employment of Mitsuno Baurmeister as described herein and detailed in the attached appointment document; and
3. The Board of Supervisors further certifies that this appointment is necessary to fill some aspects of the critically needed position of Equal Employment Opportunity Officer for the County of Santa Cruz in order to provide training and investigative assistance pertaining to Equal Employment Opportunity program areas.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Cruz, State of California this ____ day of _____, 2025 by the following vote:

AYES:

NOES:

ABSENT:


ABSTAIN:

Felipe Hernandez
Chairperson of the Board of Supervisors

ATTEST: _____
Juliette Rezzato
Deputy Clerk of the Board

Approved as to form:

Signed by:

 24/2025 Item# 25-1613

Arthur G. Willie
Assistant County Counsel

cc: Personnel (2), Auditor-Controller

Certificate Of Completion

Envelope Id: F995181E-769B-45F5-8738-890E9498B88A	Status: Completed
Subject: Complete with Docusign: Res. 180 Day Wait Period Exception - Mitsuno EEO (agw 4-21-25).docx	
Source Envelope:	
Document Pages: 3	Signatures: 1
Certificate Pages: 4	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Enabled	Sharonda Cannon
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	701 Ocean Street
	Santa Cruz, CA 95060
	Sharonda.Cannon@santacruzcountyca.gov
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Signer Events

Arthur G. Wille
arthur.wille@santacruzcountyca.gov
County of Santa Cruz
Assistant County Counsel

Security Level: Email, Account Authentication (None)

Signature

Signed by:

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Signature Adoption: Pre-selected Style
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Timestamps

Envelope Sent	Hashed/Encrypted	4/24/2025 8:43:09 AM
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Signing Complete	Security Checked	4/24/2025 12:36:37 PM
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- Until or unless you notify County of Santa Cruz as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by County of Santa Cruz during the course of your relationship with County of Santa Cruz.