

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA CRUZ, STATE OF CALIFORNIA

RESOLUTION NO. _____

On the motion of Supervisor:
duly seconded by Supervisor:
the following resolution is adopted:

RESOLUTION AMENDING SALARY RESOLUTION NO. 279-75
(Amendment No.____)

WHEREAS, this Board of Supervisors on June 25, 1975, adopted Resolution No. 279-75 establishing the compensation of County officers, deputies, assistants, and employees; and

WHEREAS, on February 4, 2025, the County of Santa Cruz and the Deputy Probation Officer Association (DPOA) reached a tentative agreement for the period of January 1, 2025 through December 31, 2027;

WHEREAS, the Tentative Agreement was subject to a ratification vote of the employees represented by the DPOA and the approval of the Board of Supervisors; and

WHEREAS, on February 11, 2025, the DPOA informed the County that the employees represented by the DPOA had ratified the Tentative Agreement by a majority vote;

WHEREAS, on March 11, 2025, the Board of Supervisors approved the Tentative Agreement;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective at 12:01 am on March 15, 2025, by increasing each step in the salary range for all employees in the DPOA by 4% (the "2025 Cost-of-Living Adjustment").

BE IT FURTHER RESOLVED AND ORDERED that Resolution No. 279-75 be amended for an equity adjustment effective at 12:01 a.m. on March 15, 2025, by increasing each step in the salary range for all employees in the DPOA by 2.50%.

BE IT FURTHER RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective 26 pay periods after the 2025 Cost-of-Living Adjustment by increasing each step in the salary range for all employees in the DPOA by 4% (the "2026 Cost-of-Living Adjustment").

BE IT FURTHER RESOLVED AND ORDERED that Resolution No. 279-75 be amended effective 26 pay periods after the 2026 Cost-of-Living Adjustment by increasing each step in the salary range for all employees in the DPOA by 3.5% (the "2027 Cost-of-Living Adjustment").

BE IT FURTHER RESOLVED AND ORDERED that the Personnel Director, Auditor-Controller-Treasurer-Tax Collector, and County Administrative Officer take the necessary administrative actions to effectuate these changes.

PASSED AND ADOPTED at a regular meeting of the Board of Supervisors of the County of Santa Cruz, State of California, this 11th day of March 2025, by the following vote:

AYES:


NOES:

ABSENT:

Felipe Hernandez
Chairperson of the Board of Supervisors

ATTEST: _____
Juliette Rezzato
Deputy Clerk of the Board

Approved as to Form:

Signed by:
 3/5/2025
FD318C222C994D0...

Arthur G. Wille
Assistant County Counsel

cc: Auditor-Payroll (2), Personnel Department (2); Fernando Giraldo, Chief Probation Officer; Josh Horst, Chief Negotiator DPOA; and Julio Juarez, President DPOA.

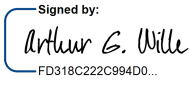
Certificate Of Completion

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Envelope Sent	Hashed/Encrypted	3/5/2025 9:41:27 AM
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