

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

Board of Supervisors Approved Salary Schedule: 03/11/2025

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
ACCOUNT CLERK	11/9/2024	CH3	BB	No	41	26.18	27.02	27.89	28.98	30.06	31.45	32.71		4,537.78	5,669.62
ACCOUNT CLERK TRAINEE	11/9/2024	CH1	AT	No	41	24.07	24.64	25.36	26.45	27.48	28.62	29.75		4,172.05	5,156.57
ACCOUNTANT I	11/9/2024	UB2	49	No	41	35.16	36.57	38.04	39.57	41.14	42.83	44.55		6,094.28	7,721.85
ACCOUNTANT II	11/9/2024	UB4	HV	Yes	41	38.15	39.66	41.22	42.87	44.61	46.36	48.24		6,612.54	8,361.44
ACCOUNTANT III	11/9/2024	UB6	6B	Yes	41	42.02	43.71	45.44	47.24	49.17	51.10	53.13		7,283.33	9,209.02
ACCOUNTING ANALYST	11/9/2024	UB7	AD	No	41	46.75	48.62	50.59	52.59	54.69	56.89	59.17		8,103.18	10,255.94
ACCOUNTING MANAGER	9/14/2024	UE5	AB	No	11	62.24	65.29	68.47	71.90	75.53	79.26	83.21		10,788.06	14,422.79
ACCOUNTING TECHNICIAN	11/9/2024	CH7	V2	Yes	41	32.90	34.29	35.65	37.07	38.53	40.05	41.65		5,702.56	7,219.19
ACCTG CLERICAL SUPV I	11/9/2024	CH6	V2	Yes	41	32.90	34.29	35.65	37.07	38.53	40.05	41.65		5,702.56	7,219.19
ACCTG CLERICAL SUPV II	11/9/2024	CH9	JL	Yes	41	35.31	36.69	38.16	39.71	41.27	42.91	44.63		6,120.28	7,735.72
ACUPUNCTURIST MANAGER	9/14/2024	WK6	PZ	Yes	11	50.88	53.42	55.95	58.72	61.56	64.67	67.89		8,819.03	11,767.37
ADMIN AIDE	11/9/2024	UR1	LO	No	41	33.26	34.62	36.02	37.45	38.94	40.48	42.09		5,764.96	7,295.46
ADMIN SEC BD OF SUPVRS	11/9/2024	BJ8	TI	Yes	41	36.19	37.64	39.12	40.70	42.36	43.99	45.75		6,272.81	7,929.85
ADMIN SERVICES MANAGER	9/14/2024	UW7	B1	No	11	50.52	52.96	55.58	58.29	61.20	64.24	67.45		8,756.63	11,691.11
ADMIN SVCS OFF I	9/14/2024	UW3	N4	No	11	41.38	43.37	45.47	47.69	50.12	52.60	55.24		7,172.40	9,574.75
ADMIN SVCS OFF II	9/14/2024	UW5	PR	No	11	45.46	47.68	50.02	52.43	55.06	57.79	60.69		7,879.58	10,519.40
AG BIOLOGIST AIDE	1/4/2025	TC1	31	No	41	24.92	25.90	26.92	28.00	29.10	30.31	31.54		4,319.38	5,466.83
AG COMM/DIR WGTS & MEA	9/14/2024	TG9	8A	No	04	71.78	75.38	79.15	83.09	87.22	91.62	96.19		12,441.63	16,672.61
AG/WGTS & MEAS INS I	1/4/2025	TG3	EO	No	41	32.25	33.49	34.89	36.25	37.76	39.19	40.77		5,589.89	7,066.66
AG/WGTS & MEAS INS II	1/4/2025	TG5	JG	No	41	35.41	36.81	38.26	39.80	41.39	43.07	44.79		6,137.62	7,763.45
AG/WGTS & MEAS INS III	1/4/2025	TG7	55	No	41	39.02	40.56	42.18	43.83	45.62	47.44	49.35		6,763.34	8,553.84
ANIMAL CARE WORKER	11/9/2024	AC2	D2	No	41	22.88	24.06	25.22	26.48	27.54	27.54	27.54		3,965.79	4,773.51
ANIMAL CONTROL OFF I	11/9/2024	AC5	D4	No	41	26.06	27.36	28.70	30.18	31.39	31.39	31.39		4,516.98	5,440.83
ANIMAL CONTROL OFF II	11/9/2024	AC7	D6	No	41	30.31	31.83	33.43	35.07	36.47	36.47	36.47		5,253.63	6,321.35
ANIMAL HEALTH SPEC	11/9/2024	AC6	D5	No	41	26.81	28.12	29.55	31.03	32.27	32.27	32.27		4,646.98	5,593.36
ANIMAL SVCS ASST	11/9/2024	AC1	D2	No	41	22.88	24.06	25.22	26.48	27.54	27.54	27.54		3,965.79	4,773.51
ANIMAL SVCS CLK DISP	11/9/2024	AD3	FC	No	41	26.04	27.14	28.26	29.42	30.61	30.61	30.61		4,513.51	5,305.63
ANIMAL SVCS COORD	11/9/2024	AC4	DO	Yes	41	29.50	30.69	31.92	33.23	34.56	34.56	34.56		5,113.24	5,990.28
ANIMAL SVCS FIELD MGR	9/14/2024	AC9	D8	Yes	11	40.78	42.76	44.87	47.11	49.49	49.49	49.49		7,068.40	8,578.10
ANIMAL SVCS OPRS MGR	9/14/2024	AD9	S9	Yes	11	45.66	47.95	50.34	52.85	55.50	58.28	61.19		7,914.25	10,606.06
ANIMAL SVCS SHELTR MGR	9/14/2024	AC8	D8	Yes	11	40.78	42.76	44.87	47.11	49.49	49.49	49.49		7,068.40	8,578.10
APPRAISER I	11/9/2024	DA5	BU	No	41	31.70	33.01	34.27	35.69	37.10	38.64	40.19		5,494.56	6,966.13
APPRAISER II	11/9/2024	DA7	BW	No	41	36.91	38.36	39.94	41.52	43.17	44.91	46.70		6,397.61	8,094.51
APPRAISER/AUDITR AIDE	11/9/2024	DA2	EQ	No	41	29.60	30.74	31.97	33.27	34.61	35.96	37.41		5,130.57	6,484.28
AQUATICS AIDE	11/9/2024	GK8	TC	No	9C	17.05	17.05	17.05	17.05	17.05	17.05	17.05		2,955.28	2,955.28

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AQUATICS COORDINATOR	11/9/2024	GK5	Y4	Yes	41	32.78	34.07	35.43	36.84	38.33	39.84	41.44		5,681.76	7,182.80
AQUATICS PROG SPEC	11/9/2024	GK4	34	Yes	41	25.99	26.98	28.06	29.19	30.39	31.61	32.86		4,504.85	5,695.62
AQUATICS SUPERVISOR	11/9/2024	GK7	52	Yes	41	35.94	37.38	38.88	40.41	42.03	43.72	45.48		6,229.48	7,883.05
ASSESSMENT CLERK	11/9/2024	BL3	MA	No	41	25.84	26.90	27.98	29.06	30.21	31.45	32.71		4,478.85	5,669.62
ASSESSMENT TECHNICIAN	11/9/2024	BL5	IV	No	41	27.73	28.86	30.04	31.17	32.44	33.78	35.14		4,806.44	6,090.82
ASSESSOR-RECORDER	9/14/2024	DB9	4C	No	02	127.88	127.88	127.88	127.88	127.88	127.88	127.88		22,165.44	22,165.44
ASSISTANT COUNTY CLERK	9/14/2024	BR8	Z9	No	06	58.44	61.37	64.43	67.65	71.04	74.59	78.32		10,129.41	13,575.21
ASSOC ADMIN ANALYST	9/14/2024	UR5	UG	No	08	44.44	46.65	49.06	51.44	54.00	56.72	59.55		7,702.79	10,321.80
ASSOC CIVIL ENGINEER	1/4/2025	ED7	NH	No	41	49.50	51.51	53.54	55.70	57.92	60.22	62.62		8,579.84	10,853.92
ASSOC HUM SVCS ANALYST	9/14/2024	XA5	PM	No	11	41.57	43.63	45.77	48.00	50.37	52.89	55.53		7,205.33	9,625.01
ASSOC PERSONNEL ANLST	9/14/2024	VE6	UF	No	08	42.31	44.43	46.61	48.93	51.43	54.01	56.71		7,333.59	9,829.54
ASST ADMIN ANALYST(MT)	9/14/2024	UR3	UD	No	05	38.35	40.24	42.23	44.39	46.58	48.89	51.34		6,647.21	8,898.76
ASST CHF FISCL SVC	9/14/2024	UD5	T9	No	11	53.96	56.60	59.37	62.28	65.05	68.67	72.11		9,352.89	12,498.83
ASST CHF PROBATION OFF	9/14/2024	SX7	UZ	No	0G	67.64	70.94	74.55	78.25	82.18	86.27	90.58		11,724.04	15,700.23
ASST COUNTY ADMIN OFF	9/14/2024	UT7	2A	No	06	112.96	118.60	124.55	130.78	137.31	144.18	151.39		19,579.36	26,240.43
ASST DEPTL ADMIN ANLST	9/14/2024	US1	M8	No	14	35.36	37.08	38.87	40.76	42.76	44.90	47.12		6,128.95	8,167.31
ASST DIR - HSA or HSD	9/14/2024	SP8	YG	No	06	85.11	89.37	93.86	98.55	103.48	108.63	114.07		14,752.12	19,771.75
ASST DIR LABORATORY SV	9/14/2024	NE6	AG	Yes	11	45.96	48.22	50.66	53.18	55.86	58.66	61.58		7,966.25	10,673.66
ASST DIR OF INFO SVCS	9/14/2024	UP8	5D	No	06	77.82	81.70	85.81	90.09	94.56	99.34	104.30		13,488.54	18,078.32
ASST DIR OF NURSING	9/14/2024	PD8	ML	No	11	60.45	63.42	66.59	69.77	73.22	76.87	80.71		10,477.80	13,989.46
ASST DIR OF PUBLIC WKS	9/14/2024	EE5	4D	No	06	73.90	77.59	81.46	85.51	89.80	94.31	99.02		12,809.09	17,163.14
ASST DIV DIR - HSD	9/14/2024	SP3	JR	No	11	58.67	61.58	64.57	67.73	71.05	74.60	78.32		10,169.27	13,575.21
ASST DIV DIR - HSD (B)	9/14/2024	SP3	45	No	11	61.59	64.66	67.82	71.11	74.62	78.32	82.25		10,675.39	14,256.39
ASST FAIR HEARING OFFR	1/4/2025	SF1	NZ	No	41	37.22	38.72	40.24	41.87	43.55	45.28	47.10		6,451.34	8,163.84
ASST HUMAN SVC ANALYST	9/14/2024	XA3	M8	No	11	35.36	37.08	38.87	40.76	42.76	44.90	47.12		6,128.95	8,167.31
ASST IN CIVIL ENGRG	1/4/2025	ED5	YO	No	41			45.72	47.54	49.45	51.43	53.49		7,924.65	9,271.42
ASST PERS ANALYST(MT)	9/14/2024	VE4	UC	No	05	36.48	38.27	40.21	42.23	44.28	46.55	48.85		6,323.08	8,467.17
ASST PLANNING DIRECTOR	9/14/2024	GC8	YJ	No	06	74.24	77.95	81.87	85.95	90.22	94.78	99.52		12,868.02	17,249.80
ASST PROB DIV DIR	9/14/2024	SW7	N7	No	12	48.89	51.34	53.78	56.48	59.28	62.17	65.29		8,474.10	11,316.72
ASST PUB WKS SUPT	9/14/2024	MV5	DC	No	11	48.00	50.31	52.75	55.37	58.11	61.03	64.10		8,319.84	11,110.45
ASST REAL PROPERTY AGT	11/9/2024	DE3	HG	No	41	38.76	40.28	41.89	43.56	45.32	47.10	48.97		6,718.27	8,487.97
ASST RECORDER	9/14/2024	DB7	N3	No	11	50.53	52.98	55.64	58.36	61.25	64.33	67.53		8,758.36	11,704.97
ASST VECTOR CONTR MGR	9/14/2024	TC8	MS	No	11	54.80	57.49	60.33	63.26	66.44	69.74	73.23		9,498.48	12,692.96
ATTY I - CO COUNSEL	9/14/2024	JD1	17	No	09			50.66	53.20	55.88	58.70	61.64		8,780.90	10,684.06

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ATTY I - DA	11/23/2024	JD2	Z5	No	61			50.66	53.20	55.88	58.70	61.64		8,780.90	10,684.06
ATTY I - PD	11/23/2024	JG1	Z5	No	61			50.66	53.20	55.88	58.70	61.64		8,780.90	10,684.06
ATTY II - CO COUNSEL	9/14/2024	JD3	18	No	09			63.98	67.19	70.57	74.06	77.75		11,089.65	13,476.41
ATTY II - DA	11/23/2024	JD4	Z6	No	61			63.98	67.19	70.57	74.06	77.75		11,089.65	13,476.41
ATTY II - PD	11/23/2024	JG2	Z6	No	61			63.98	67.19	70.57	74.06	77.75		11,089.65	13,476.41
ATTY III - CO COUNSEL	9/14/2024	JD5	19	No	09			77.37	81.19	85.29	89.53	94.01		13,410.54	16,294.75
ATTY III - DA	11/23/2024	JD6	Z7	No	61			77.37	81.19	85.29	89.53	94.01		13,410.54	16,294.75
ATTY III - DA(C)	11/23/2024	JD6	UW	No	61			85.13	89.32	93.82	98.46	103.38		14,755.58	17,918.86
ATTY III - PD	11/23/2024	JG3	Z7	No	61			77.37	81.19	85.29	89.53	94.01		13,410.54	16,294.75
ATTY IV - CO COUNSEL	9/14/2024	JD7	20	No	09			90.30	94.83	99.59	104.57	109.78		15,651.70	19,028.17
ATTY IV - DA	11/23/2024	JD8	Z8	No	61			90.30	94.83	99.59	104.57	109.78		15,651.70	19,028.17
ATTY IV - DA(C)	11/23/2024	JD8	UV	No	61			99.34	104.31	109.55	115.00	120.76		17,218.60	20,931.33
ATTY IV - PD	11/23/2024	JG4	Z8	No	61			90.30	94.83	99.59	104.57	109.78		15,651.70	19,028.17
AUD-CONT-TREAS-TAX COL	9/14/2024	UH9	8K	Yes	02	131.28	131.28	131.28	131.28	131.28	131.28	131.28		22,754.76	22,754.76
AUDIT/SYSTEMS MGR	9/14/2024	UF8	AB	No	11	62.24	65.29	68.47	71.90	75.53	79.26	83.21		10,788.06	14,422.79
AUDITOR - APPRAISER I	11/9/2024	UG5	BK	No	41	32.12	33.39	34.74	36.12	37.51	39.03	40.60		5,567.36	7,037.20
AUDITOR - APPRAISER II	11/9/2024	UG7	HW	No	41	38.81	40.31	41.93	43.64	45.36	47.16	49.04		6,726.94	8,500.10
AUDITOR - APPRAISER III	11/9/2024	UG8	BO	No	41	40.80	42.44	44.08	45.87	47.72	49.61	51.56		7,071.86	8,936.89
AUDITOR I	11/9/2024	UF2	G5	No	41	37.11	37.11	37.11	38.57	40.14	41.71	43.39		6,432.28	7,520.79
AUDITOR II	11/9/2024	UF3	G6	No	41	40.66	40.66	40.66	42.29	43.98	45.73	47.55		7,047.60	8,241.84
AUDITOR III	11/9/2024	UF4	G7	No	41	44.66	44.66	44.66	46.42	48.30	50.23	52.23		7,740.92	9,053.03
AUDITOR IV	11/9/2024	UF6	VH	No	41	53.78	53.78	53.78	55.96	58.16	60.49	62.91		9,321.69	10,904.19
AUTO SVCS ATTENDANT	11/9/2024	MM1	RG	No	41	22.56	23.44	24.41	25.37	26.38	27.42	28.50		3,910.32	4,939.91
AUTOMOTIVE MECHANIC	11/9/2024	MM4	DN	No	41	32.98	34.35	35.77	37.25	38.84	40.44	42.05		5,716.42	7,288.53
BEHAV HLTH PROGRAM MGR	9/14/2024	NL6	RA	No	11	53.56	56.16	58.92	61.79	64.84	68.11	71.49		9,283.55	12,391.36
BENEFITS REP	1/4/2025	SC6	J3	No	41	32.82	34.13	35.48	36.87	38.35	39.90	41.51		5,688.69	7,194.93
BENEFITS REP SUPV	1/4/2025	SE5	07	Yes	41	36.30	37.72	39.19	40.76	42.30	43.96	45.72		6,291.88	7,924.65
BENEFITS REP TRAINEE	1/4/2025	SC3	KY	No	41	26.45	27.50	28.56	29.69	30.93	32.17	33.46		4,584.58	5,799.62
BLDG CON/MAINT WKR I	1/4/2025	MG4	JK	No	41	29.34	30.55	31.70	32.98	34.29	35.65	37.06		5,085.50	6,423.61
BLDG CON/MAINT WKR II	1/4/2025	MG6	R8	No	41	32.22	33.53	34.78	36.21	37.62	39.12	40.67		5,584.69	7,049.33
BLDG CON/MAINT WKR III	1/4/2025	MG8	IF	No	41	34.51	35.82	37.27	38.72	40.25	41.87	43.53		5,981.62	7,545.05
BLDG CONSTR PROJ MGR	9/14/2024	ED9	DW	No	11	48.03	50.46	52.94	55.50	58.26	61.16	64.21		8,325.04	11,129.52
BLDG CONSTR/MAINT SUPV	1/4/2025	MH7	H9	Yes	41	43.82	45.59	47.37	49.26	51.22	53.27	55.40		7,595.32	9,602.48
BLDG COUNTER SUPVR	1/4/2025	TP6	IK	Yes	41	44.47	46.23	48.04	49.98	52.03	54.05	56.21		7,707.99	9,742.88
BLDG EQUIP MECHANIC	1/4/2025	MH3	R5	No	41	37.12	38.65	40.25	42.07	43.83	45.72	47.57		6,434.01	8,245.31

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BLDG EQUIP SUPVR	1/4/2025	MH8	LI	Yes	41	47.40	49.31	51.23	53.27	55.39	57.61	59.92		8,215.84	10,385.93
BLDG INSPECTOR I	1/4/2025	TR4	BP	No	41	39.81	41.37	43.05	44.78	46.54	48.41	50.36		6,900.27	8,728.90
BLDG INSPECTOR II	1/4/2025	TR6	JI	No	41	43.70	45.45	47.24	49.15	51.14	53.19	55.31		7,574.52	9,586.88
BLDG MAINT SUPT	9/14/2024	MH9	MF	No	11	53.70	56.29	59.04	61.93	65.08	68.28	71.70		9,307.82	12,427.76
BLDG PERMIT TECH I	1/4/2025	TP2	8D	No	41	29.90	31.04	32.30	33.61	34.94	36.34	37.81		5,182.57	6,553.61
BLDG PERMIT TECH II	1/4/2025	TP3	86	No	41	33.08	34.43	35.77	37.19	38.70	40.24	41.87		5,733.76	7,257.33
BLDG PLANS CHECKER	1/4/2025	TP7	HY	No	41	44.47	46.23	48.04	49.98	52.03	54.05	56.21		7,707.99	9,742.88
BOARD CLERK	11/9/2024	BX5	8E	No	41	30.65	31.92	33.19	34.51	35.92	37.36	38.82		5,312.56	6,728.67
BUS ANALYTICS MGR-HSD	9/14/2024	AN6	1G	Yes	11	53.66	56.50	59.47	62.59	65.89	69.36	73.01		9,300.89	12,654.82
BUYER	11/9/2024	VC3	VP	No	41	35.26	36.71	38.29	39.92	41.70	43.65	45.40		6,111.62	7,869.18
CAL CHILD SVCS SPEC I	1/4/2025	SG3	8C	No	41	28.30	29.47	30.61	31.83	33.12	34.41	35.78		4,905.24	6,201.75
CAL CHILD SVCS SPEC II	1/4/2025	SG5	J2	No	41	32.21	33.49	34.82	36.17	37.64	39.16	40.73		5,582.96	7,059.73
CANNABIS LICENSING MGR	9/14/2024	WD8	8X	Yes	08	55.86	58.68	61.53	64.53	67.70	71.09	74.66		9,682.21	12,940.82
CAPITAL IMPR PROG MGR	9/14/2024	US7	D7	No	11	56.20	59.04	61.91	64.94	68.16	71.55	75.13		9,741.15	13,022.28
CASE DATA CLERK	11/9/2024	BN3	M6	No	41	25.72	26.49	27.44	28.55	29.66	30.93	32.16		4,458.05	5,574.29
CASHIER-DISPOSAL SITE	11/9/2024	BS9	K3	No	43	28.62	29.59	30.56	31.92	33.27	34.73	36.11		4,960.70	6,258.95
CCS - PHYSICAL THERAPI	1/4/2025	PP5	F5	No	41	52.87	52.87	52.87	52.87	54.94	57.16	59.46		9,163.96	10,306.20
CCS - SUPVG THERAPIST	9/14/2024	PP7	A4	No	11	51.49	53.98	56.63	59.39	62.35	65.49	68.76		8,924.76	11,918.17
CCS- OCCUPATIONAL THER	1/4/2025	PP6	F5	No	41	52.87	52.87	52.87	52.87	54.94	57.16	59.46		9,163.96	10,306.20
CENTRAL COLLECTNS SUPV	9/14/2024	BY8	EY	No	11	41.80	43.82	45.99	48.21	50.60	53.15	55.82		7,245.19	9,675.28
CHAIRPERSON BD OF SUPV	8/25/2024	AA1	00	No	01	71.66								12,420.83	12,420.83
CHF ASST CO COUNSEL	9/14/2024	JF8	YD	No	06	99.52	104.48	109.76	115.17	120.94	127.05	133.40		17,249.80	23,122.22
CHF AUDITOR APPRAISER	9/14/2024	UG9	T2	No	11	51.08	53.60	56.23	58.98	61.83	64.92	68.19		8,853.70	11,819.37
CHF BUILDING INSPECTOR	9/14/2024	TP9	U9	No	11	59.92	62.93	65.98	69.23	72.63	76.27	80.08		10,385.93	13,880.27
CHF CORRECTNS MED SVCS	9/14/2024	PE8	9C	Yes	08	64.61	67.82	71.21	74.76	78.52	82.47	86.59		11,198.85	15,008.64
CHF D A INSPECTOR++	9/14/2024	RH8	YN	No	0C	74.62	78.35	82.26	86.37	90.67	95.22	99.98		12,933.88	17,329.53
CHF DEP ASSESSOR-ADMIN	9/14/2024	DB5	W4	No	11	56.23	58.96	61.85	64.87	68.10	71.52	75.10		9,746.35	13,017.08
CHF DEP ASSESSOR-VALU	9/14/2024	DB4	W4	No	11	56.23	58.96	61.85	64.87	68.10	71.52	75.10		9,746.35	13,017.08
CHF DEP AUD-CONTROLLER	9/14/2024	UE7	8H	Yes	06	82.31	86.40	90.74	95.26	100.04	105.05	110.31		14,266.79	19,120.03
CHF DEP CLK-BD OF SUPV	9/14/2024	BX8	M1	No	11	50.79	53.20	55.81	58.48	61.34	64.44	67.66		8,803.43	11,727.51
CHF DEP DIST ATTY	9/14/2024	JH7	YD	No	06	99.52	104.48	109.76	115.17	120.94	127.05	133.40		17,249.80	23,122.22
CHF DEP PUB DEFENDER	9/14/2024	JG8	ZX	Yes	06	99.52	104.48	109.76	115.17	120.94	127.05	133.40		17,249.80	23,122.22
CHF DEPTY DA-ADMIN	9/14/2024	UX3	9A	No	06	62.15	65.20	68.48	71.90	75.49	79.30	83.25		10,772.46	14,429.72
CHF OF ASSESSMENT STDS	9/14/2024	DB3	MG	No	11	48.83	51.17	53.71	56.35	59.08	62.02	65.14		8,463.70	11,290.72
CHF OF CLINIC SVCS	9/14/2024	PK9	43	No	08	74.59	78.27	82.20	86.31	90.64	95.20	99.96		12,928.68	17,326.07

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

Board of Supervisors Approved Salary Schedule: 03/11/2025

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CHF OF FISCAL SERVICES	9/14/2024	UD9	MH	No	11	61.07	64.11	67.23	70.59	74.06	77.80	81.68		10,585.26	14,157.59
CHF OF PUBLIC HEALTH	9/14/2024	PJ9	9D	No	08	76.37	80.18	84.17	88.43	92.81	97.50	102.36		13,237.21	17,742.06
CHF OF STAFF - BOS	9/14/2024	UY4	UO	Yes	0E	46.66	48.99	51.49	54.02	56.72	59.56	62.54		8,087.58	10,840.06
CHF PHARMACIST	9/14/2024	NJ8	NW	No	11	80.92	84.98	89.23	93.51	98.15	103.04	108.19		14,025.86	18,752.57
CHF PROBATION OFFICER	9/14/2024	SX9	YB	No	0F	91.12	95.67	100.47	105.48	110.76	116.29	122.09		15,793.83	21,161.86
CHF RAD TECHNOLOGIST	1/4/2025	NG4	BG	No	41	54.56	56.76	58.99	61.40	63.86	66.43	69.09		9,456.88	11,975.37
CHF REAL PROPERTY AGT	9/14/2024	DE7	P4	No	11	60.08	63.04	66.13	69.45	72.85	76.47	80.29		10,413.67	13,916.67
CHF WELFARE FRAUD INV	9/14/2024	RH4	W1	No	11	52.08	54.59	57.30	60.10	63.03	66.17	69.49		9,027.03	12,044.70
CHIEF OF PSYCHIATRY	9/14/2024	PR7	GF	No	08	161.75	161.75	161.75	161.75	169.79	178.27	187.19		28,036.13	32,445.64
CHIEF PD INVESTIGATOR	9/14/2024	DJ9	SQ	Yes	08	56.59	59.48	62.61	65.90	69.36	73.01	76.86		9,808.74	13,322.14
CHILD SUPP ATTY III(B)	11/23/2024	JE6	UR	No	61			81.23	85.26	89.55	94.00	98.70		14,079.60	17,107.67
CHILD SUPP ATTY IV(B)	11/23/2024	JE7	UT	No	61			94.83	99.58	104.58	109.77	115.27		16,436.88	19,979.75
CHILD SUPPORT ATTY I	11/23/2024	JE4	Z5	No	61			50.66	53.20	55.88	58.70	61.64		8,780.90	10,684.06
CHILD SUPPORT ATTY II	11/23/2024	JE5	Z6	No	61			63.98	67.19	70.57	74.06	77.75		11,089.65	13,476.41
CHILD SUPPORT ATTY III	11/23/2024	JE6	Z7	No	61			77.37	81.19	85.29	89.53	94.01		13,410.54	16,294.75
CHILD SUPPORT ATTY IV	11/23/2024	JE7	Z8	No	61			90.30	94.83	99.59	104.57	109.78		15,651.70	19,028.17
CHILD SUPPORT INV I	1/4/2025	RI1	KP	No	41	37.32	38.78	40.30	41.91	43.62	45.34	47.17		6,468.68	8,175.98
CHILD SUPPORT INV II	1/4/2025	RI2	VF	No	41	47.85	47.85	47.85	47.85	49.72	51.73	53.80		8,293.84	9,325.15
CHILD SUPPORT MANAGER	9/14/2024	US6	MI	No	11	53.05	55.62	58.32	61.19	64.23	67.45	70.81		9,195.16	12,273.50
CHILD SUPPORT SPEC I	11/9/2024	BY1	KI	No	41	27.65	28.81	29.91	31.10	32.38	33.63	34.98		4,792.57	6,063.08
CHILD SUPPORT SPEC II	11/9/2024	BY2	KZ	No	41	31.99	33.26	34.57	35.95	37.41	38.90	40.45		5,544.83	7,011.20
CHILD SUPPORT SPEC III	11/9/2024	BY3	XO	No	41	35.19	36.56	38.01	39.52	41.14	42.78	44.49		6,099.48	7,711.45
CIVIL ENGINEER	1/4/2025	EE1	NM	Yes	41	54.54	56.75	58.99	61.37	63.83	66.36	69.02		9,453.42	11,963.24
CIVIL PROCESS SUPVR	9/14/2024	RD9	LK	No	11	44.28	46.51	48.75	51.12	53.63	56.33	59.14		7,675.05	10,250.74
CLERICAL SUPVR I	11/9/2024	BD3	VO	Yes	41	32.78	34.12	35.51	36.90	38.41	39.89	41.51		5,681.76	7,194.93
CLERICAL SUPVR II	11/9/2024	BD6	JY	Yes	41	35.15	36.50	38.01	39.52	41.13	42.74	44.44		6,092.55	7,702.79
CLERK I	11/9/2024	BA4	D1	No	41	21.79	22.43	23.09	24.01	24.95	25.99	27.02		3,776.86	4,683.38
CLERK II	11/9/2024	BA6	28	No	41	23.59	24.54	25.47	26.49	27.56	28.65	29.80		4,088.85	5,165.23
CLERK III	11/9/2024	BA8	FB	No	41	25.43	26.45	27.50	28.58	29.70	30.92	32.15		4,407.78	5,572.56
CLERK III SUPERVISORY	11/9/2024	BA7	JF	Yes	41	26.29	27.39	28.45	29.59	30.80	32.02	33.30		4,556.85	5,771.89
CLIMATE ACTION MANAGER	9/14/2024	WA7	AE	No	11	55.99	58.81	61.67	64.69	67.88	71.29	74.84		9,704.75	12,972.02
CLINIC NURSE I	1/4/2025	PG3	WW	No	41	50.38	50.38	50.38	52.45	54.56	56.70	58.97		8,732.37	10,221.27
CLINIC NURSE II	1/4/2025	PG5	WA	No	41	54.90	54.90	54.90	57.14	59.42	61.77	64.24		9,515.82	11,134.72
CLINIC NURSE III	1/4/2025	PG7	VK	No	41	60.76	60.76	60.76	63.18	65.69	68.32	71.04		10,531.53	12,313.36
CLINIC PHYSICIAN-HSA	4/13/2024	PT3	G9	No	85	124.32	124.32	124.32	124.32	124.32	129.28	134.45		21,548.39	23,304.22

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

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CLINICAL LAB SCIENTIST	1/4/2025	NC7	GH	No	41	58.47	60.83	63.22	65.77	68.43	71.13	73.98		10,134.61	12,822.95
CLINICAL PSYCHOLOGIST	1/4/2025	SY3	ZD	Yes	41	53.94	56.11	58.33	60.64	63.11	65.60	68.23		9,349.42	11,826.31
CODE COMPL INVEST I	1/4/2025	GL3	DQ	No	41	32.03	33.29	34.65	36.03	37.48	39.01	40.55		5,551.76	7,028.53
CODE COMPL INVEST II	1/4/2025	GL5	IL	No	41	37.73	39.25	40.84	42.46	44.14	45.89	47.72		6,539.74	8,271.31
CODE COMPL INVEST III	1/4/2025	GL7	CZ	No	41	41.58	43.28	44.98	46.79	48.64	50.58	52.59		7,207.06	9,115.42
CODE COMPL INVEST IV	1/4/2025	GL8	TJ	No	41	45.68	47.52	49.40	51.37	53.40	55.55	57.79		7,917.71	10,016.74
CODE COMPLIANCE MGR	9/14/2024	GL9	4G	Yes	11	50.94	53.49	56.17	58.98	61.92	65.02	68.27		8,829.43	11,833.24
COLLECTION OFFICER	11/9/2024	BY6	CF	No	41	30.14	31.41	32.61	33.92	35.28	36.69	38.16		5,224.17	6,614.27
COMM INSTALLER	1/4/2025	MY1	RO	No	41	29.32	30.52	31.73	32.99	34.31	35.68	37.09		5,082.04	6,428.81
COMM MENTAL HLTH AIDE	11/9/2024	NM3	K7	No	41	27.97	29.09	30.08	31.27	32.44	33.86	35.22		4,848.04	6,104.68
COMM TECHNICIAN I	1/4/2025	MY3	JZ	No	41	32.21	33.49	34.85	36.21	37.66	39.16	40.73		5,582.96	7,059.73
COMM TECHNICIAN II	1/4/2025	MY5	GI	No	41	39.20	40.79	42.41	44.11	45.87	47.68	49.58		6,794.54	8,593.70
COMMISSIONS COORD.	9/14/2024	UY6	RN	No	11	34.19	35.81	37.60	39.41	41.36	43.39	45.59		5,926.15	7,902.11
COMMUNICATIONS MANAGER	9/14/2024	UP4	GQ	Yes	11	56.62	59.46	62.41	65.56	68.85	72.28	75.91		9,813.94	13,157.48
COMMUNITY HLTH WKR I	11/9/2024	NW3	03	No	41	26.14	26.85	27.73	28.84	30.05	31.15	32.41		4,530.85	5,617.63
COMMUNITY HLTH WKR II	11/9/2024	NW5	K7	No	41	27.97	29.09	30.08	31.27	32.44	33.86	35.22		4,848.04	6,104.68
COOK	11/9/2024	FG5	IY	No	41	25.64	26.62	27.65	28.76	29.94	31.11	32.35		4,444.18	5,607.23
COOK'S ASSISTANT	11/9/2024	FG3	R1	No	41	21.94	22.81	23.73	24.69	25.68	26.69	27.75		3,802.86	4,809.91
CORONER FORENSIC TECH	1/4/2025	RE2	VX	No	41	50.24	52.22	54.31	56.53	58.77	61.15	63.59		8,708.10	11,022.05
CORRECTIONS MED DIR	9/14/2024	PE7	DV	Yes	11	113.66	113.66	113.66	113.66	119.39	125.33	131.60		19,700.69	22,810.23
CORRECTIONS SERGEANT	12/7/2024	RC9	L5	Yes	51	51.79	54.29	57.00	59.86	62.86	66.00	69.31		8,976.76	12,013.50
COUNTY ADMIN OFFICER	9/14/2024	UT9	1A	No	04	132.72	139.37	146.31	153.68	161.33	169.42	177.90		23,004.36	30,835.41
COUNTY BUDGET MANAGER	9/14/2024	UT8	YR	Yes	08	97.94	102.87	108.01	113.41	119.06	125.03	131.26		16,975.94	22,751.30
COUNTY CLERK	9/14/2024	BR9	3D	No	02	95.22	95.22	95.22	95.22	95.22	95.22	95.22		16,504.48	16,504.48
COUNTY COUNSEL	9/14/2024	JF9	3C	No	04	118.50	124.42	130.66	137.17	143.99	151.21	158.77		20,539.61	27,519.60
COUNTY PUB INFO OFF	9/14/2024	UR8	UM	No	08	54.64	57.34	60.18	63.24	66.41	69.72	73.19		9,470.75	12,686.02
COUNTY SAFETY OFFICER	9/14/2024	EF8	UI	No	11	47.70	50.11	52.62	55.25	58.01	60.90	63.96		8,267.84	11,086.19
COUNTY SUPERVISOR	8/25/2024	AA4	00	No	01	71.09								12,322.03	12,322.03
COUNTY SVRS ANALYST	9/14/2024	UY3	UH	No	0E	46.66	48.97	51.50	54.01	56.70	59.56	62.54		8,087.58	10,840.06
CRIMINALIST I	11/9/2024	BM1	ZQ	No	41	42.59	44.28	46.08	47.89	49.78	51.81	53.89		7,382.12	9,340.75
CRIMINALIST II	11/9/2024	BM2	Q9	No	41	51.29	53.34	55.47	57.70	60.01	62.41	64.90		8,890.10	11,249.12
CRIMINALIST III	11/9/2024	BM3	ZT	No	41	56.41	58.67	61.02	63.46	66.00	68.64	71.39		9,777.55	12,374.03
CULTURAL AFFAIRS SPEC	11/9/2024	GS5	52	No	41	35.94	37.38	38.88	40.41	42.03	43.72	45.48		6,229.48	7,883.05
CUSTODIAN	11/9/2024	FD2	RI	No	41	22.68	23.59	24.52	25.46	26.49	27.57	28.68		3,931.12	4,971.10
CUSTODIAN LEADWORKER	11/9/2024	FD4	R2	No	41	23.88	24.87	25.82	26.90	27.98	29.26	30.43		4,139.12	5,274.43

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DA INSPECTOR I++	7/6/2024	RH5	JU	No	81	45.65	47.91	50.31	52.88	55.50	58.27	61.19		7,912.51	10,606.06
DA INSPECTOR II	7/6/2024	RH7	LS	No	81	55.80	58.60	61.51	64.58	67.81	71.20	74.77		9,671.81	12,959.88
DA INSPECTOR III	7/6/2024	RH9	XV	Yes	81	60.72	63.74	66.92	70.29	73.80	77.48	81.37		10,524.60	14,103.86
DEP AG COMM/SEALER	9/14/2024	TG8	N9	No	11	50.47	52.89	55.50	58.21	61.03	64.10	67.30		8,747.97	11,665.11
DEP DIR MH SUB ABUSE	9/14/2024	PS8	XX	Yes	11	64.53	67.78	71.18	74.73	78.49	82.39	86.52		11,184.98	14,996.51
DEP DIR OF ENVR. HLTH	9/14/2024	TH8	ZK	Yes	06	63.71	66.90	70.23	73.76	77.45	81.30	85.38		11,042.85	14,798.92
DEP PROBATION OFF I	3/15/2025	SU4	KQ	No	82	38.95	40.58	42.15	43.89	45.55	47.38	49.33		6,751.20	8,550.37
DEP PROBATION OFF II	3/15/2025	SU6	BQ	No	82	43.04	44.78	46.56	48.48	50.33	52.40	54.49		7,460.12	9,444.75
DEP PROBATION OFF III	3/15/2025	SU8	E4	Yes	82	48.65	50.53	52.43	54.44	56.53	58.71	61.04		8,432.50	10,580.06
DEP PUB HEALTH OFFICER	9/14/2024	PU8	ZJ	Yes	06	113.66	113.66	113.66	113.66	119.39	125.33	131.60		19,700.69	22,810.23
DEP PUBLIC ADMINISTR	9/14/2024	DH7	MK	No	11	40.31	42.29	44.33	46.53	48.77	51.20	53.77		6,986.93	9,319.95
DEP SHERIFF ++	7/6/2024	RE5	L2	No	32		48.38	50.81	53.33	55.99	58.78	61.73	64.81	8,385.71	11,233.52
DEP SHERIFF TRNEE	7/6/2024	RE3	B8	No	34	46.03	48.38	50.81	53.33	55.99	58.78	61.73	64.81	7,978.38	11,233.52
DEPTL ADMIN ANALYST	9/14/2024	US3	PM	No	11	41.57	43.63	45.77	48.00	50.37	52.89	55.53		7,205.33	9,625.01
DEPTL COMM OFFICER	9/14/2024	UU8	U3	No	11	44.07	46.27	48.57	51.01	53.56	56.24	59.05		7,638.65	10,235.14
DEPTL FISCAL OFFICER	9/14/2024	UD6	T9	No	11	53.96	56.60	59.37	62.28	65.05	68.67	72.11		9,352.89	12,498.83
DEPTY DIR-GEN SVCS	9/14/2024	TS7	YH	No	06	75.06	78.87	82.74	86.88	91.27	95.84	100.63		13,010.15	17,442.20
DEPTY DIR-PERSONNEL	9/14/2024	VG7	AC	No	06	73.22	76.81	80.65	84.74	88.95	93.40	98.07		12,691.22	16,998.47
DEPTY DIR-POSCS	9/14/2024	GV8	ZH	No	06	73.22	76.81	80.65	84.74	88.95	93.40	98.07		12,691.22	16,998.47
DEPUTY CAO	9/14/2024	UT5	YR	No	08	97.94	102.87	108.01	113.41	119.06	125.03	131.26		16,975.94	22,751.30
DEPUTY PUBLIC GUARDIAN	1/4/2025	DG4	H4	No	41	41.08	42.74	44.43	46.22	48.06	50.05	52.01		7,120.40	9,014.89
DETENTION LVN	1/4/2025	PD4	JQ	No	41	39.43	41.04	42.65	44.36	46.16	47.98	49.91		6,834.40	8,650.90
DETENTION NURSE SPEC I	1/4/2025	PD5	CY	No	41	60.86	60.86	60.86	60.86	60.86	63.33	65.85		10,548.86	11,413.78
DETENTION NURSE SPECII	1/4/2025	PD6	CO	No	41	61.18	63.62	66.16	68.82	71.56	74.41	77.40		10,604.33	13,415.74
DIR MENTAL HLTH SVCS	9/14/2024	PR8	YC	No	08	84.67	88.90	93.33	97.99	102.91	108.06	113.43		14,675.85	19,660.82
DIR OF ADMIN SERVICES	9/14/2024	UV7	YS	No	08	78.20	82.06	86.16	90.50	95.04	99.75	104.76		13,554.41	18,158.05
DIR OF CAP PROJECTS	9/14/2024	US9	4D	Yes	08	73.90	77.59	81.46	85.51	89.80	94.31	99.02		12,809.09	17,163.14
DIR OF CHILD SUP SVCS	9/14/2024	US8	YQ	No	04	84.09	88.28	92.73	97.32	102.21	107.31	112.67		14,575.32	19,529.09
DIR OF ENVIRON HEALTH	9/14/2024	TK9	YM	No	08	70.08	73.58	77.25	81.13	85.19	89.42	93.92		12,146.97	16,279.15
DIR OF GENERAL SVCS	9/14/2024	VB9	YE	No	04	84.84	89.10	93.52	98.23	103.12	108.25	113.67		14,705.32	19,702.42
DIR OF HOUSING HEALTH	9/14/2024	HS8	YS	Yes	08	78.20	82.06	86.16	90.50	95.04	99.75	104.76		13,554.41	18,158.05
DIR OF INFO SERVICES	9/14/2024	UP9	5C	No	04	94.48	99.22	104.17	109.40	114.82	120.60	126.64		16,376.22	21,950.51
DIR OF LABORATORY SVCS	9/14/2024	NE9	AF	No	11	56.88	59.63	62.57	65.66	68.83	72.26	75.90		9,859.01	13,155.75
DIR OF POSCS	9/14/2024	GV9	YF	No	04	86.52	90.88	95.44	100.17	105.27	110.46	115.98		14,996.51	20,102.81
DIR OF PUBLIC WORKS	9/14/2024	EE9	4A	No	04	93.77	98.43	103.36	108.52	113.95	119.59	125.58		16,253.15	21,766.78

County of Santa Cruz
Salary Schedule
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Board of Supervisors Approved Salary Schedule: 03/11/2025

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DIRECTOR OF NURSING	9/14/2024	PD9	MN	No	11	68.21	71.30	74.74	78.40	82.26	86.33	90.66		11,822.84	15,714.10
DISPOSAL SITE MAIN WKR	11/9/2024	MW6	WF	No	43	33.71	35.01	36.44	37.87	39.37	40.92	42.56		5,842.95	7,376.92
DIST ATTORNEY	9/14/2024	JH9	3B	No	02	158.77	158.77	158.77	158.77	158.77	158.77	158.77		27,519.60	27,519.60
DIV DIR - HSD	9/14/2024	SP5	0A	No	08	65.68	68.92	72.36	75.99	79.80	83.79	88.00		11,384.31	15,253.04
DIV DIR - SOCIAL SVCS	9/14/2024	SP6	9E	No	08	71.14	74.70	78.43	82.35	86.47	90.85	95.38		12,330.70	16,532.22
DIV DIR CHLD WELF SVCS	9/14/2024	SP7	9F	No	08	74.58	78.29	82.19	86.30	90.61	95.17	99.94		12,926.95	17,322.60
DIV DIR ENVIRON HEALTH	9/14/2024	TK8	B5	No	11	59.30	62.20	65.27	68.55	71.88	75.46	79.24		10,278.47	13,734.67
DIV MGR - GENERAL SVCS	9/14/2024	MV3	DI	Yes	11	46.27	48.55	50.90	53.42	56.02	58.84	61.79		8,019.98	10,710.06
DIVISION SECRETARY	11/9/2024	BJ4	Y5	No	41	29.16	30.37	31.54	32.76	34.11	35.47	36.89		5,054.30	6,394.14
DUPL EQUIP OPR I	11/9/2024	CR1	DJ	No	41	22.00	22.63	23.24	24.20	25.11	26.18	27.22		3,813.26	4,718.04
DUPL EQUIP OPR II	11/9/2024	CR3	29	No	41	23.77	24.71	25.68	26.72	27.73	28.86	30.02		4,120.05	5,203.37
DUPL EQUIP OPR III	11/9/2024	CR7	IZ	No	41	26.59	27.65	28.76	29.86	31.09	32.30	33.60		4,608.84	5,823.89
ECONOMIC DEV COORD	9/14/2024	SH7	XZ	No	11	55.99	58.81	61.67	64.69	67.88	71.29	74.84		9,704.75	12,972.02
ECONOMIC DEV MGR	9/14/2024	WA8	XY	Yes	11	64.78	67.99	71.39	74.96	78.72	82.69	86.81		11,228.32	15,046.78
ELECTION WKR-CENTRAL	11/9/2024	BA2	KB	No	9C	21.20	21.20	21.20	21.20	21.20	21.20	21.20		3,674.60	3,674.60
ELECTION WKR-MISC	11/9/2024	BA1	KB	No	9C	21.20	21.20	21.20	21.20	21.20	21.20	21.20		3,674.60	3,674.60
ELECTR INSTR SUPVR	1/4/2025	MS8	MX	Yes	43	45.46	47.24	49.17	51.11	53.13	55.27	57.48		7,879.58	9,963.01
ELECTR INSTR TECH I	1/4/2025	MS3	HO	No	43	35.91	37.30	38.82	40.35	41.96	43.62	45.37		6,224.28	7,863.98
ELECTR INSTR TECH II	1/4/2025	MS5	GL	No	43	41.16	42.83	44.56	46.31	48.17	50.08	52.08		7,134.26	9,027.03
ELECTRICIAN	1/4/2025	MG9	TL	No	41	37.62	39.13	40.64	42.31	43.95	45.72	47.57		6,520.67	8,245.31
EMERGENCY SERVICES ADM	9/14/2024	UU9	XU	No	08	60.63	63.67	66.88	70.20	73.74	77.35	81.24		10,509.00	14,081.33
EMERGENCY SERVICES MGR	9/14/2024	UV8	XR	No	11	50.76	53.32	55.99	58.79	61.73	64.83	68.08		8,798.23	11,800.31
EMERGENCY SVCS ANALYST	9/14/2024	UV5	ZS	No	11	44.44	46.65	49.06	51.44	54.00	56.72	59.55		7,702.79	10,321.80
EMPLOY TRAIN SPEC I	11/9/2024	SF5	KC	No	41	30.97	32.17	33.45	34.74	36.19	37.61	39.11		5,368.03	6,778.94
EMPLOY TRAIN SPEC II	11/9/2024	SH1	IH	No	41	35.09	36.48	37.92	39.47	41.04	42.70	44.40		6,082.15	7,695.85
EMPLOY TRAIN SUPVR	9/14/2024	SG8	XF	Yes	11	42.56	44.68	46.87	49.16	51.53	54.12	56.80		7,376.92	9,845.14
EMPLOYEE REL PROG MGR	9/14/2024	VG8	YP	No	08	63.06	66.25	69.57	73.06	76.71	80.53	84.54		10,930.19	14,653.32
ENGINEERING ASSOCIATE	11/9/2024	EC9	MO	No	41	42.86	44.50	46.30	48.15	50.10	52.06	54.15		7,428.92	9,385.82
ENGINEERING TECH I	11/9/2024	EC2	DY	No	41	32.30	33.58	34.93	36.34	37.80	39.30	40.86		5,598.56	7,082.26
ENGINEERING TECH II	11/9/2024	EC4	IB	No	41	34.22	35.63	37.02	38.51	40.07	41.67	43.33		5,931.35	7,510.39
ENGINEERING TECH III	11/9/2024	EC5	HZ	Yes	41	38.76	40.31	41.96	43.63	45.38	47.18	49.05		6,718.27	8,501.84
ENGRG AIDE I	11/9/2024	EB3	I1	No	41	25.43	26.46	27.50	28.59	29.74	30.95	32.19		4,407.78	5,579.49
ENGRG AIDE II	11/9/2024	EB5	WG	No	41	29.48	30.66	31.88	33.12	34.48	35.84	37.27		5,109.77	6,460.01
ENV. HLTH-PROG MGR I	9/14/2024	TK4	A1	No	11	49.25	51.66	54.20	56.84	59.69	62.65	65.79		8,536.50	11,403.38
ENV. HLTH-PROG MGR II	9/14/2024	TK5	B2	No	11	52.74	55.28	58.02	60.86	63.94	67.14	70.50		9,141.42	12,219.77

County of Santa Cruz
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ENVIRON HEALTH AIDE	1/4/2025	TJ1	KG	No	41	26.31	27.03	27.94	29.08	30.32	31.61	32.87		4,560.31	5,697.36
ENVIRON HLTH SPEC I	1/4/2025	TJ7	XK	No	41	39.12	40.53	42.63	44.59	46.65	49.00	50.95		6,780.67	8,831.16
ENVIRON HLTH SPEC II	1/4/2025	TJ8	H8	No	41	42.52	44.19	46.46	48.60	50.82	53.43	55.55		7,369.99	9,628.48
ENVIRON HLTH SPEC TRNE	1/4/2025	TJ5	KK	No	41	35.09	36.35	37.65	39.59	41.33	43.18	44.90		6,082.15	7,782.52
ENVIRON HLTH SPECIII	1/4/2025	TJ9	XG	No	41	48.28	50.22	52.21	54.33	56.51	58.76	61.13		8,368.37	10,595.66
ENVIRON PROG COORD	1/4/2025	TM5	CV	Yes	43	51.53	53.62	55.71	57.89	60.24	62.64	65.17		8,931.69	11,295.92
EPIDEMIOLOGIST I	11/9/2024	NH2	ZZ	No	41	45.71	47.49	49.44	51.41	53.42	55.57	57.80		7,922.91	10,018.47
EPIDEMIOLOGIST II	11/9/2024	NH1	XB	Yes	41	50.28	52.24	54.38	56.54	58.77	61.12	63.59		8,715.03	11,022.05
EQUAL EMPMT OP OFFICER	9/14/2024	VA9	UK	No	08	56.28	59.06	61.99	65.14	68.40	71.81	75.39		9,755.01	13,067.35
EXEC SECRETARY-CAO	11/9/2024	BJ7	TI	Yes	41	36.19	37.64	39.12	40.70	42.36	43.99	45.75		6,272.81	7,929.85
EXECUTIVE SECRETARY	11/9/2024	BJ9	II	No	41	34.32	35.67	37.07	38.56	40.10	41.71	43.39		5,948.69	7,520.79
FACILITIES MANAGER	9/14/2024	US4	MR	No	11	41.07	43.08	45.24	47.40	49.74	52.20	54.83		7,118.66	9,503.68
FAIR HEARING OFFICER	9/14/2024	SF2	BI	No	11	40.73	42.73	44.78	46.96	49.30	51.74	54.34		7,059.73	9,418.75
FOOD SVCS MANAGER	9/14/2024	FG9	LF	No	11	39.83	41.81	43.84	45.97	48.19	50.65	53.17		6,903.73	9,215.96
FORENSIC PATHOLOGIST	9/14/2024	PT9	4F	No	08	121.58	127.66	134.05	140.75	147.79	155.17	162.94		21,073.46	28,242.39
FORENSIC SVCS DIRECTOR	9/14/2024	FL8	QM	Yes	11	66.74	70.08	73.58	77.26	81.12	85.18	89.43		11,568.04	15,500.90
FORENSIC SVCS SUPV	9/14/2024	BN8	RY	No	11	58.02	60.92	63.97	67.18	70.53	74.06	77.77		10,056.61	13,479.87
GEN MGR ANIMAL SVCS	9/14/2024	AC0	9B	No	04	78.24	78.24	82.17	86.29	90.59	95.16	99.92		13,561.34	17,319.13
GEO INFO SYS TECH I	11/9/2024	CV3	87	No	41	28.07	29.19	30.40	31.56	32.87	34.13	35.51		4,865.37	6,154.95
GEO INFO SYS TECH II	11/9/2024	CV5	BJ	No	41	30.76	32.00	33.26	34.59	35.98	37.43	38.93		5,331.63	6,747.74
GIS ANALYST I	11/9/2024	GG1	71	No	41	43.26	44.98	46.79	48.66	50.62	52.63	54.72		7,498.26	9,484.62
GIS ANALYST II	11/9/2024	GG2	72	No	41	47.58	49.50	51.47	53.54	55.67	57.90	60.23		8,247.04	10,439.67
GIS ANALYST III	11/9/2024	GG3	73	No	41	55.44	57.65	59.96	62.38	64.86	67.44	70.14		9,609.42	12,157.37
GIS MANAGER	9/14/2024	CV7	DG	No	11	58.43	61.35	64.44	67.66	71.03	74.60	78.32		10,127.67	13,575.21
GROUP SUPERVISOR I	11/9/2024	SV3	KM	No	45	34.43	35.83	37.23	38.71	40.28	41.89	43.57		5,967.75	7,551.99
GROUP SUPERVISOR II	11/9/2024	SV5	JJ	No	45	37.92	39.47	41.03	42.69	44.38	46.17	48.01		6,572.67	8,321.57
HAZ MAT PROG MANAGER	9/14/2024	LC7	ZM	Yes	11	56.98	59.99	63.14	66.46	69.96	73.63	77.52		9,876.34	13,436.54
HEAD COOK	11/9/2024	FG7	W8	Yes	41	28.15	29.33	30.44	31.67	32.88	34.22	35.60		4,879.24	6,170.55
HEAD LIFEGUARD	11/9/2024	GK3	AZ	Yes	9C	18.80	19.17	19.53	19.95	19.95	19.95	19.95		3,258.60	3,457.93
HEALTH CENTER MGR	9/14/2024	UW6	AO	No	11	52.44	55.01	57.71	60.52	63.58	66.72	70.07		9,089.43	12,145.23
HEALTH EDUCATOR	11/9/2024	NH7	H3	No	41	39.75	41.31	42.92	44.67	46.45	48.30	50.23		6,889.87	8,706.37
HEALTH PROGRAM SPEC	11/9/2024	NX5	PA	No	41	33.57	34.89	36.26	37.76	39.23	40.82	42.44		5,818.69	7,356.13
HEALTH SERVICES MGR	9/14/2024	PJ6	VE	No	11	50.88	53.42	55.95	58.72	61.56	64.67	67.89		8,819.03	11,767.37
HEALTH SVCS AGENCY DIR	9/14/2024	PT8	4E	No	04	103.04	108.20	113.61	119.24	125.27	131.48	138.04		17,859.92	23,926.47
HLTH CLIENT BENEFIT REP	1/4/2025	NM6	J6	No	41	32.83	34.15	35.50	36.88	38.37	39.92	41.54		5,690.42	7,200.13

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HOUS REHAB SPECIALIST	1/4/2025	TR7	Jl	No	41	43.70	45.45	47.24	49.15	51.14	53.19	55.31		7,574.52	9,586.88
HOUSEKEEPER	11/9/2024	FC3	K6	No	41	23.10	23.69	24.52	25.50	26.64	27.83	28.93		4,003.92	5,014.44
HOUSING COORDINATOR	9/14/2024	GC7	TG	No	11	55.99	58.81	61.67	64.69	67.88	71.29	74.84		9,704.75	12,972.02
HOUSING FOR HEALTH MGR	9/14/2024	SH8	XZ	Yes	11	55.99	58.81	61.67	64.69	67.88	71.29	74.84		9,704.75	12,972.02
HOUSING PROGRAM MGR	9/14/2024	HM8	1D	Yes	11	61.55	64.63	67.87	71.27	74.81	78.56	82.50		10,668.46	14,299.73
HOUSING SPECIALIST I	11/9/2024	GE1	Z1	No	41	34.54	35.92	37.42	38.88	40.45	42.04	43.71		5,986.82	7,576.25
HOUSING SPECIALIST II	11/9/2024	GE2	Z2	No	41	40.67	42.33	44.01	45.79	47.58	49.51	51.48		7,049.33	8,923.03
HOUSING SPECIALIST III	11/9/2024	GE3	Z3	No	41	44.83	46.64	48.53	50.45	52.46	54.57	56.75		7,770.38	9,836.48
HUM SVCS DATA APP SPEC	11/9/2024	JJ1	74	No	41	34.61	36.00	37.44	38.94	40.49	42.13	43.80		5,998.95	7,591.85
HUM SVCS DATA APP SUPV	11/9/2024	JJ6	75	Yes	41	39.80	41.39	43.07	44.77	46.58	48.43	50.36		6,898.53	8,728.90
HUMAN SVC DATA APP MGR	9/14/2024	UU6	PT	Yes	11	47.81	50.22	52.73	55.37	58.13	61.03	64.10		8,286.91	11,110.45
HUMAN SVCS DEPT DIR	9/14/2024	SP9	4E	No	04	103.04	108.20	113.61	119.24	125.27	131.48	138.04		17,859.92	23,926.47
HVY EQUIP MECHANIC I	11/9/2024	MN3	Y1	No	44	32.43	33.68	35.06	36.40	37.86	39.36	40.93		5,621.09	7,094.40
HVY EQUIP MECHANIC II	11/9/2024	MN7	FG	No	44	37.59	39.05	40.63	42.22	43.91	45.60	47.43		6,515.47	8,221.04
HVY EQUIP OPR-DISPOSAL	11/9/2024	MW7	TQ	No	43	37.48	38.97	40.49	42.09	43.77	45.48	47.30		6,496.41	8,198.51
HVY EQUIP SVC WORKER	11/9/2024	MK3	FO	No	44	29.63	30.82	32.05	33.26	34.61	35.98	37.43		5,135.77	6,487.74
HYDROLOGIST	11/9/2024	GB2	VI	No	41	54.60	56.85	59.05	61.44	63.89	66.42	69.08		9,463.82	11,973.64
IHSS QUAL. ASSUR. SPEC	1/4/2025	SM6	SL	No	41	36.97	38.40	39.94	41.56	43.21	45.67	47.50		6,408.01	8,233.18
IMAGING TECHNICIAN	11/9/2024	CC2	Y6	No	41	27.37	28.44	29.58	30.76	31.99	33.25	34.58		4,744.04	5,993.75
INFO SVCS DIVSIN MGR	9/14/2024	UP7	JW	No	11	66.38	69.67	73.08	76.69	80.48	84.46	88.68		11,505.65	15,370.90
INMATE PROGRAM MANAGER	9/14/2024	US2	LL	Yes	11	45.63	47.88	50.23	52.67	55.26	58.03	60.92		7,909.05	10,559.26
INSTITUTIONAL SUPV	11/9/2024	SW2	E5	Yes	46	45.67	47.41	49.21	51.07	53.03	55.07	57.27		7,915.98	9,926.61
INVESTIGATOR ASST	1/4/2025	NV6	KN	No	41	30.04	31.25	32.45	33.72	35.13	36.52	37.97		5,206.83	6,581.34
INVESTIGATOR ASST - PD	1/4/2025	DJ5	ZW	No	41	30.04	31.25	32.45	33.72	35.13	36.52	37.97		5,206.83	6,581.34
INVESTMENT OFFICER	9/14/2024	UA4	U4	No	11	45.63	47.88	50.23	52.67	55.26	58.03	60.92		7,909.05	10,559.26
IT APP DEV/SUP ANL I	1/4/2025	DD1	91	No	41	41.70	43.39	45.11	46.92	48.80	50.76	52.79		7,227.86	9,150.09
IT APP DEV/SUP ANL II	1/4/2025	DD2	92	No	41	45.87	47.72	49.62	51.60	53.67	55.81	58.05		7,950.65	10,061.81
IT APP DEV/SUP ANL III	1/4/2025	DD3	93	No	41	53.45	55.59	57.81	60.12	62.51	65.04	67.62		9,264.49	11,720.57
IT APP DEV/SUP ANL IV	1/4/2025	DD5	94	No	41	61.47	63.93	66.48	69.14	71.90	74.78	77.77		10,654.60	13,479.87
IT APP DEV/SUP SUPV	1/4/2025	DD6	94	Yes	41	61.47	63.93	66.48	69.14	71.90	74.78	77.77		10,654.60	13,479.87
IT BUS SYS ANALYST	9/14/2024	FF5	SS	Yes	11	45.70	47.97	50.37	52.90	55.54	58.33	61.24		7,921.18	10,614.73
IT MANAGER I	9/14/2024	KK7	2B	Yes	11	49.80	52.28	54.90	57.62	60.51	63.54	66.71		8,631.83	11,562.84
IT MANAGER II	9/14/2024	KK8	2C	Yes	11	60.05	63.05	66.21	69.53	73.00	76.64	80.47		10,408.47	13,947.87
IT MANAGER III	9/14/2024	KK9	2D	Yes	11	66.05	69.34	72.83	76.47	80.29	84.30	88.53		11,448.45	15,344.90
IT NET/COMM ANLST I	1/4/2025	NN1	21	No	41	45.09	46.92	48.78	50.71	52.77	54.86	57.07		7,815.45	9,891.94

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

Board of Supervisors Approved Salary Schedule: 03/11/2025

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
IT NET/COMM ANLST II	1/4/2025	NN2	22	No	41	49.61	51.60	53.65	55.79	58.03	60.36	62.76		8,598.90	10,878.19
IT NET/COMM ANLST III	1/4/2025	NN3	23	No	41	57.79	60.10	62.49	65.00	67.61	70.31	73.13		10,016.74	12,675.62
IT NET/COMM SUPV	1/4/2025	NN6	24	Yes	41	66.46	69.11	71.87	74.76	77.74	80.85	84.10		11,519.51	14,577.05
IT SUPP SVCS ANLST I	11/9/2024	TT1	Q1	No	41	36.84	38.31	39.84	41.44	43.12	44.83	46.62		6,385.48	8,080.64
IT SUPP SVCS ANLST II	11/9/2024	TT2	Q2	No	41	40.52	42.15	43.84	45.59	47.41	49.31	51.28		7,023.33	8,888.36
IT SUPP SVCS ANLST III	11/9/2024	TT3	Q3	No	41	47.21	49.13	51.07	53.11	55.24	57.45	59.75		8,182.91	10,356.47
IT SUPP SVCS ANLST IV	11/9/2024	TT5	Q4	No	41	54.29	56.47	58.73	61.08	63.53	66.06	68.69		9,410.09	11,906.04
IT SUPP SVCS SUPV	11/9/2024	TT6	Q4	Yes	41	54.29	56.47	58.73	61.08	63.53	66.06	68.69		9,410.09	11,906.04
IT SYS ADMIN ANLST I	1/4/2025	HH1	X1	No	41	45.02	46.83	48.70	50.65	52.67	54.77	56.95		7,803.32	9,871.14
IT SYS ADMIN ANLST II	1/4/2025	HH2	X2	No	41	49.53	51.51	53.56	55.70	57.93	60.27	62.67		8,585.03	10,862.59
IT SYS ADMIN ANLST III	1/4/2025	HH3	X3	No	41	57.69	60.00	62.39	64.90	67.50	70.19	73.01		9,999.41	12,654.82
IT SYS ADMIN ANLST IV	1/4/2025	HH5	X4	No	41	66.34	69.00	71.76	74.62	77.63	80.73	83.96		11,498.71	14,552.79
IT SYS ADMIN SUPV	1/4/2025	HH6	X4	Yes	41	66.34	69.00	71.76	74.62	77.63	80.73	83.96		11,498.71	14,552.79
JR IN CIVIL ENGRG	1/4/2025	ED3	NB	No	41	39.94	39.94	39.94	41.58	43.23	44.96	46.75		6,922.80	8,103.18
LAB ASST/PHLEBOTOMIST	1/4/2025	NA3	I2	No	41	38.34	39.90	41.44	43.10	44.87	46.64	48.50		6,645.47	8,406.51
LAB TECHNICIAN	1/4/2025	NA5	WQ	No	41	40.80	42.38	44.14	45.86	47.72	49.62	51.59		7,071.86	8,942.09
LATENT PRINT EXAM TRNE	11/9/2024	BN1	L8	No	41	42.59	44.28	46.08	47.92	49.78	51.81	53.89		7,382.12	9,340.75
LATENT PRINT EXAMINER	11/9/2024	BN2	L9	No	41		44.28	46.08	47.92	49.78	51.81	53.89		7,675.05	9,340.75
LAW CLERK - CO COUNSEL	11/9/2024	JC3	85	No	41	29.38	30.60	31.83	33.09	34.40	35.74	37.18		5,092.44	6,444.41
LAW CLERK - DA	11/9/2024	JC4	85	No	41	29.38	30.60	31.83	33.09	34.40	35.74	37.18		5,092.44	6,444.41
LEAD HEAVY EQUIP OPR	11/9/2024	MW3	EW	No	43	39.87	41.49	43.13	44.87	46.63	48.47	50.42		6,910.67	8,739.30
LEAD MEDICAL ASSISTANT	11/9/2024	NW8	QQ	No	41	32.12	33.40	34.74	36.12	37.56	39.06	40.63		5,567.36	7,042.40
LEGAL DOCUMENT EXAMINR	11/9/2024	BU9	P3	No	41	27.41	28.12	29.15	30.35	31.55	32.83	34.14		4,750.98	5,917.49
LEGAL PROCESS CLERK II	11/9/2024	BA9	FE	No	41	27.45	28.49	29.67	30.88	32.10	33.42	34.74		4,757.91	6,021.48
LEGAL SECRETARY I	11/9/2024	BH2	C2	No	41	30.00	30.00	30.00	31.16	32.43	33.71	35.06		5,199.90	6,076.95
LEGAL SECRETARY II	11/9/2024	BH3	C1	No	41	32.90	32.90	32.90	34.24	35.64	37.03	38.51		5,702.56	6,674.94
LIFEGUARD INSTRUCTOR+	11/9/2024	GK2	AM	No	9C	17.05	17.05	17.05	17.05	17.05	17.05	17.05		2,955.28	2,955.28
LIFEGUARD+	11/9/2024	GK1	AK	No	9C	17.73	18.08	18.42	18.80	18.80	18.80	18.80		3,073.14	3,258.60
LVN	1/4/2025	PC3	SF	No	41	33.07	34.42	35.78	37.21	38.67	40.25	41.87		5,732.02	7,257.33
M H COUNSELOR I	1/4/2025	SL3	EB	No	41	36.81	38.28	39.83	41.41	43.10	44.74	46.53		6,380.28	8,065.04
M H COUNSELOR II	1/4/2025	SL5	DZ	No	41	41.30	42.89	44.66	46.45	48.31	50.20	52.25		7,158.53	9,056.49
MAINT CUSTODIAN	1/4/2025	FD5	I3	No	41	28.27	29.38	30.56	31.75	33.00	34.30	35.69		4,900.04	6,186.15
MAINT ELECTRO/MECH WKR	1/4/2025	MG3	TL	No	41	37.62	39.13	40.64	42.31	43.95	45.72	47.57		6,520.67	8,245.31
MANAGING DIR HOL DEF	9/14/2024	JG7	SM	Yes	08	56.59	59.48	62.61	65.90	69.36	73.01	76.86		9,808.74	13,322.14
MED CARE ELIG WORKER	1/4/2025	SC8	J2	No	41	32.21	33.49	34.82	36.17	37.64	39.16	40.73		5,582.96	7,059.73

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

Board of Supervisors Approved Salary Schedule: 03/11/2025

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MED CARE PRG BENF MGR	9/14/2024	PJ8	W5	No	11	50.56	52.80	55.40	58.13	60.91	63.99	67.19		8,763.56	11,646.04
MED CARE PROG ELIG SUP	1/4/2025	SE2	SX	Yes	41	36.38	37.81	39.27	40.87	42.50	44.21	45.99		6,305.75	7,971.45
MED CARE PROGRAM ADMIN	9/14/2024	UV4	W6	No	11	51.68	54.25	56.90	59.70	62.63	65.79	69.08		8,957.69	11,973.64
MED CARE SERVICE WKR	1/4/2025	SM7	L6	No	41	31.89	33.16	34.48	35.86	37.29	38.75	40.31		5,527.49	6,986.93
MED DIR - HS CLINICS	9/14/2024	PT5	44	No	11	133.68	133.68	133.68	133.68	140.39	147.40	154.79		23,170.75	26,829.75
MEDICAL ASSISTANT	11/9/2024	NW7	Y7	No	41	29.19	30.40	31.56	32.85	34.13	35.54	36.94		5,059.50	6,402.81
MEDICAL BILLING TECH	11/9/2024	CH4	V2	No	41	32.90	34.29	35.65	37.07	38.53	40.05	41.65		5,702.56	7,219.19
MEDICAL LAB TECHNICIAN	1/4/2025	NC6	GU	No	41	46.48	48.34	50.27	52.28	54.34	56.55	58.80		8,056.38	10,191.80
MEDICAL SUPPLY CLERK	11/9/2024	CL5	IA	No	41	24.20	25.21	26.18	27.22	28.34	29.46	30.63		4,194.59	5,309.10
MH CLIENT SPEC I	1/4/2025	NP5	SG	No	41	38.41	39.93	41.50	43.17	44.92	46.70	48.56		6,657.61	8,416.90
MH CLIENT SPEC II	1/4/2025	NP6	SN	No	41	40.32	41.92	43.57	45.33	47.14	49.01	50.97		6,988.67	8,834.63
MH FEE CLERK	1/4/2025	SC4	8C	No	41	28.30	29.47	30.61	31.83	33.12	34.41	35.78		4,905.24	6,201.75
MH NURSE CLINICIAN	1/4/2025	SK6	MZ	No	41	53.56	55.66	57.94	60.24	62.64	65.07	67.67		9,283.55	11,729.24
MH SUPVG CLIENT SPEC	1/4/2025	SK8	MT	Yes	41	49.34	51.32	53.41	55.51	57.72	59.98	62.39		8,552.10	10,814.06
MH UTILIZ REVIEW SPEC	1/4/2025	SK7	MT	No	41	49.34	51.32	53.41	55.51	57.72	59.98	62.39		8,552.10	10,814.06
NURSE-MIDWIFE	11/9/2024	PJ4	38	No	41	70.49	73.31	76.29	79.33	82.52	85.80	89.24		12,218.03	15,467.97
OCC. THERA - MEN HLTH	1/4/2025	PP8	F5	No	41	52.87	52.87	52.87	52.87	54.94	57.16	59.46		9,163.96	10,306.20
OFFICE ASSISTANT I	11/9/2024	BC3	J7	No	41	22.14	22.76	23.44	24.38	25.34	26.43	27.49		3,837.53	4,764.84
OFFICE ASSISTANT II	11/9/2024	BC5	J8	No	41	23.72	24.70	25.68	26.72	27.82	28.94	30.12		4,111.39	5,220.70
OFFICE ASSISTANT III	11/9/2024	BC7	JF	No	41	26.29	27.39	28.45	29.59	30.80	32.02	33.30		4,556.85	5,771.89
OFFICE ASST III SUPV	11/9/2024	BC8	01	Yes	41	27.66	28.83	29.96	31.14	32.41	33.68	35.01		4,794.31	6,068.28
ORG DEV ANALYST - HSD	9/14/2024	DV8	5G	Yes	11	46.59	49.04	51.61	54.33	57.20	60.19	63.37		8,075.44	10,983.92
PARALEGAL	11/9/2024	JC2	IQ	No	41	34.12	35.50	36.91	38.38	39.92	41.52	43.17		5,914.02	7,482.66
PARK MAINT WORKER I	11/9/2024	ME1	36	No	47	26.21	27.28	28.36	29.49	30.65	31.87	33.13		4,542.98	5,742.42
PARK MAINT WORKER II	11/9/2024	ME2	Y8	No	47	29.03	30.15	31.34	32.58	33.88	35.22	36.63		5,031.77	6,349.08
PARK MAINT WORKER III	11/9/2024	ME4	ES	No	47	31.58	32.83	34.12	35.50	36.89	38.34	39.88		5,473.76	6,912.40
PARK PLANNER I	11/9/2024	GW2	DS	No	41	34.54	35.92	37.42	38.88	40.45	42.04	43.71		5,986.82	7,576.25
PARK PLANNER II	11/9/2024	GW4	CI	No	41	40.67	42.33	44.01	45.79	47.58	49.51	51.48		7,049.33	8,923.03
PARK PLANNER III	11/9/2024	GW6	C8	No	41	44.83	46.64	48.53	50.45	52.46	54.57	56.75		7,770.38	9,836.48
PARK PLANNER IV	11/9/2024	GW8	TH	No	41	52.00	54.11	56.24	58.46	60.81	63.25	65.79		9,013.16	11,403.38
PARK SVCS OFFICER	11/9/2024	TU3	G1	No	9C	17.05	17.73	18.44	19.18	19.18	19.18	19.18		2,955.28	3,324.47
PARKING ATTENDANT	11/9/2024	BW4	27	No	41	21.91	22.56	23.15	24.15	25.06	26.12	27.16		3,797.66	4,707.64
PARKS MAINT SUPERVISOR	11/9/2024	MF5	JM	Yes	47	34.63	36.02	37.46	38.92	40.46	42.07	43.76		6,002.42	7,584.92
PARKS SUPERINTENDENT	9/14/2024	GV6	9G	No	11	48.94	51.38	53.97	56.66	59.50	62.49	65.59		8,482.77	11,368.71
PARTS TECHNICIAN	11/9/2024	MN1	KO	No	41	26.10	27.10	28.19	29.31	30.56	31.71	32.98		4,523.91	5,716.42

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
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Board of Supervisors Approved Salary Schedule: 03/11/2025

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PAYROLL ADMINISTRATOR	9/14/2024	BK9	LB	Yes	11	38.19	40.11	42.11	44.22	46.44	48.76	51.19		6,619.47	8,872.76
PAYROLL CLERK	1/4/2025	BB1	FN	No	41	28.81	29.95	31.17	32.44	33.72	35.08	36.50		4,993.64	6,326.55
PAYROLL SUPERVISOR	11/9/2024	BK8	HQ	Yes	41	37.45	38.92	40.49	42.12	43.79	45.53	47.37		6,491.21	8,210.64
PD INVESTIGATOR I	1/4/2025	DJ6	SZ	No	41	43.82	45.65	47.55	49.54	51.61	53.77	56.01		7,595.32	9,708.21
PD INVESTIGATOR II	1/4/2025	DJ7	SV	No	41	49.93	52.01	54.18	56.43	58.78	61.24	63.78		8,654.37	11,054.99
PD INVESTIGATOR III	1/4/2025	DJ8	SR	Yes	41	54.90	57.19	59.58	62.09	64.65	67.36	70.16		9,515.82	12,160.83
PERSONNEL CLERK	1/4/2025	BB5	FN	No	41	28.81	29.95	31.17	32.44	33.72	35.08	36.50		4,993.64	6,326.55
PERSONNEL DIRECTOR	9/14/2024	VG9	YX	No	04	87.62	91.98	96.60	101.43	106.49	111.81	117.39		15,187.17	20,347.21
PERSONNEL PAYROLL CLK	1/4/2025	BB3	FN	No	41	28.81	29.95	31.17	32.44	33.72	35.08	36.50		4,993.64	6,326.55
PERSONNEL TECHNICIAN	1/4/2025	VE2	Y2	No	41	32.13	33.42	34.77	36.19	37.60	39.12	40.68		5,569.09	7,051.06
PHARMACIST	1/4/2025	NJ5	BA	No	41	78.21	78.21	78.21	78.21	81.32	84.59	87.98		13,556.14	15,249.57
PHARMACY TECHNICIAN	1/4/2025	NJ1	FA	No	41	36.01	37.45	39.00	40.49	42.13	43.82	45.58		6,241.61	7,900.38
PHYS ASST/NURSE PRACT	11/9/2024	PJ3	IA	No	41				83.28	86.63	90.08	93.70		14,434.92	16,241.02
PK REC CUL WKR I+	11/9/2024	GM1	TC	No	9C	17.05	17.05	17.05	17.05	17.05	17.05	17.05		2,955.28	2,955.28
PK REC CUL WKR II+	11/9/2024	GM2	EG	No	9C	18.36	18.72	19.09	19.49	19.49	19.49	19.49		3,182.34	3,378.20
PK REC CUL WKR III+	11/9/2024	GM3	EH	No	9C	18.72	19.09	19.49	19.87	19.87	19.87	19.87		3,244.74	3,444.07
PK REC CUL WKR IV+	11/9/2024	GM4	EJ	No	9C	19.09	19.49	19.87	20.28	20.28	20.28	20.28		3,308.87	3,515.13
PLANNER I	11/9/2024	GA3	DS	No	41	34.54	35.92	37.42	38.88	40.45	42.04	43.71		5,986.82	7,576.25
PLANNER II	11/9/2024	GA5	CI	No	41	40.67	42.33	44.01	45.79	47.58	49.51	51.48		7,049.33	8,923.03
PLANNER III	11/9/2024	GA7	C8	No	41	44.83	46.64	48.53	50.45	52.46	54.57	56.75		7,770.38	9,836.48
PLANNER IV	11/9/2024	GA8	TH	No	41	52.00	54.11	56.24	58.46	60.81	63.25	65.79		9,013.16	11,403.38
PLANNER IV(B)	11/9/2024	GA8	VI	No	41	54.60	56.85	59.05	61.44	63.89	66.42	69.08		9,463.82	11,973.64
PLANNING DIRECTOR	9/14/2024	GC9	4A	No	04	93.77	98.43	103.36	108.52	113.95	119.59	125.58		16,253.15	21,766.78
PLANNING TECHNICIAN	11/9/2024	GF4	FX	No	41	30.05	31.26	32.50	33.83	35.19	36.56	38.01		5,208.57	6,588.27
PLUMBER	1/4/2025	MG7	TL	No	41	37.62	39.13	40.64	42.31	43.95	45.72	47.57		6,520.67	8,245.31
PRE-TREATMNT PROG SPEC	1/4/2025	EC3	HZ	No	41	38.76	40.31	41.96	43.63	45.38	47.18	49.05		6,718.27	8,501.84
PRETRIAL SVCS SPECIAL	11/9/2024	SS5	48	No	41	27.59	28.46	29.48	31.06	32.36	33.86	35.22		4,782.17	6,104.68
PRINC ENVIR HLTH COORD	9/14/2024	TK7	MU	No	11	54.03	56.71	59.51	62.38	65.49	68.72	72.16		9,365.02	12,507.49
PRINCIPAL ACCT-AUDITOR	9/14/2024	UF9	GC	No	11	54.35	57.03	59.89	62.87	66.00	69.31	72.78		9,420.49	12,614.96
PRINCIPAL ADMIN ANALYST	9/14/2024	UT4	UY	No	08	65.55	68.77	72.21	75.83	79.65	83.63	87.81		11,361.78	15,220.11
PRINCIPAL PERS ANALYST	9/14/2024	VE9	UK	No	08	56.28	59.06	61.99	65.14	68.40	71.81	75.39		9,755.01	13,067.35
PRINCIPAL PLANNER	9/14/2024	GC6	D9	No	11	55.99	58.81	61.67	64.69	67.88	71.29	74.84		9,704.75	12,972.02
PRO SVCS QUAL ASR SPEC	1/4/2025	SM5	ZG	No	41	43.60	45.36	47.17	49.04	51.00	53.05	55.18		7,557.19	9,564.35
PROBATION AIDE	11/9/2024	SU2	VQ	No	41	33.39	34.72	36.12	37.52	39.02	40.61	42.22		5,787.49	7,317.99
PROBATION DIVISION DIR	9/14/2024	SX5	LV	No	12	56.98	59.84	62.71	65.88	69.05	72.47	76.10		9,876.34	13,190.41

County of Santa Cruz
Salary Schedule
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Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
PROG & DEV MGR - ANML	9/14/2024	AD7	DK	Yes	11	40.78	42.76	44.87	47.11	49.49	49.49	49.49		7,068.40	8,578.10
PROG MGR - HSD	9/14/2024	SE8	C5	No	11	53.38	55.97	58.68	61.54	64.58	67.83	71.19		9,252.36	12,339.36
PROG MGR - HSD (B)	9/14/2024	SE8	25	No	11	56.04	58.77	61.60	64.62	67.83	71.19	74.76		9,713.41	12,958.15
PROGRAM COORDINATOR	11/9/2024	UU3	BV	Yes	41	36.13	37.64	38.95	40.89	42.66	44.65	46.44		6,262.41	8,049.45
PROJECT MANAGER	9/14/2024	WA6	MY	No	11	48.14	50.58	53.08	55.64	58.39	61.30	64.38		8,344.11	11,158.99
PROPERTY TAX SPEC.	11/9/2024	UE1	G3	Yes	41	37.42	38.91	40.44	42.04	43.76	45.48	47.30		6,486.01	8,198.51
PROPERTY TAX SYS COORD	11/9/2024	UE3	G7	No	41	44.66	44.66	44.66	46.42	48.30	50.23	52.23		7,740.92	9,053.03
PSYCH MH NURSE PRACT	11/9/2024	PJ5	ZR	No	41				91.64	95.31	99.10	103.06		15,883.96	17,863.39
PSYCHIATRIC MED DIR	9/14/2024	PR6	GB	No	11	151.43	151.43	151.43	151.43	158.98	166.91	175.28		26,247.36	30,381.28
PSYCHIATRIC TECHNICIAN	1/4/2025	PC4	SF	No	41	33.07	34.42	35.78	37.21	38.67	40.25	41.87		5,732.02	7,257.33
PSYCHIATRIST	4/13/2024	PR5	PI	No	85	140.97	140.97	140.97	140.97	140.97	146.60	152.46		24,434.33	26,425.89
PUB GUARDIAN/CONSERV	9/14/2024	DG8	C5	No	11	53.38	55.97	58.68	61.54	64.58	67.83	71.19		9,252.36	12,339.36
PUB HLTH INVESTIGATOR	11/9/2024	NV5	LU	No	41	24.44	25.42	26.46	27.50	28.62	29.76	30.96		4,236.19	5,366.30
PUB HLTH MICROBIOLOGIS	1/4/2025	NE7	A9	No	41	42.95	44.64	46.42	48.28	50.18	52.25	54.35		7,444.52	9,420.49
PUB HLTH NURSE I	1/4/2025	PH3	WA	No	41	54.90	54.90	54.90	57.14	59.42	61.77	64.24		9,515.82	11,134.72
PUB HLTH NURSE II	1/4/2025	PH5	VK	No	41	60.76	60.76	60.76	63.18	65.69	68.32	71.04		10,531.53	12,313.36
PUB HLTH NURSE III	1/4/2025	PH8	YI	Yes	41			63.86	66.41	69.04	71.77	74.66		11,068.85	12,940.82
PUB HLTH NUTRITIONIST	11/9/2024	NU5	H1	No	41	35.77	37.17	38.68	40.18	41.83	43.46	45.20		6,200.01	7,834.52
PUB WKS DISPATCHER	11/9/2024	MU1	DD	No	43	31.82	33.06	34.37	35.74	37.21	38.67	40.22		5,515.36	6,971.33
PUB WKS ENGRG MGR	9/14/2024	EE2	HC	No	11	49.31	51.73	54.34	57.08	59.93	62.91	66.04		8,546.90	11,446.71
PUB WKS EQUIP TRNR	11/9/2024	UT2	PL	No	41	39.96	41.55	43.23	44.96	46.75	48.62	50.59		6,926.27	8,768.76
PUB WKS MAINT WKR I	11/9/2024	MU3	I6	No	44	27.94	29.04	30.16	31.36	32.61	33.91	35.27		4,842.84	6,113.35
PUB WKS MAINT WKR II	11/9/2024	MU5	8F	No	44	30.47	31.74	32.98	34.31	35.65	37.03	38.51		5,281.37	6,674.94
PUB WKS MAINT WKR III	11/9/2024	MU7	Y3	No	44	34.50	35.84	37.27	38.77	40.29	41.91	43.60		5,979.89	7,557.19
PUB WKS MAINT WKR IV	11/9/2024	MU9	CR	Yes	44	39.01	40.57	42.15	43.84	45.56	47.38	49.26		6,761.60	8,538.24
PUB WKS MGR I	9/14/2024	MV7	DB	No	11	44.77	46.97	49.26	51.68	54.21	56.92	59.76		7,759.98	10,358.20
PUB WKS MGR-DISP SITES	9/14/2024	MV6	DE	No	11	54.45	57.10	59.95	62.89	65.94	69.26	72.72		9,437.82	12,604.56
PUB WKS SUPERVISOR	11/9/2024	MV4	GM	Yes	44	44.28	46.06	47.83	49.73	51.75	53.78	55.93		7,675.05	9,694.35
PUBLIC DEFENDER	9/14/2024	JG9	S6	No	04	118.50	124.42	130.66	137.17	143.99	151.21	158.77		20,539.61	27,519.60
PUBLIC GUARDIAN CLERK	11/9/2024	BP1	FQ	No	41	29.98	31.15	32.43	33.71	35.07	36.45	37.91		5,196.43	6,570.94
PUBLIC HEALTH MANAGER	9/14/2024	PT6	9C	No	08	64.61	67.82	71.21	74.76	78.52	82.47	86.59		11,198.85	15,008.64
PUBLIC HEALTH OFFICER	9/14/2024	PT7	1B	No	08	115.57	121.36	127.39	133.81	140.47	147.52	154.89		20,031.75	26,847.08
PUMP MAINT MECHANIC	11/9/2024	MP4	F9	No	43	37.63	39.12	40.67	42.30	43.98	45.69	47.50		6,522.41	8,233.18
PURCHASING TECHNICIAN	11/9/2024	CL6	35	No	41	23.50	24.25	25.04	26.21	27.27	28.45	29.60		4,073.26	5,130.57
QUAL IMPROV PROG MGR	9/14/2024	SB7	Q6	No	11	49.57	52.04	54.53	57.28	60.06	63.04	66.20		8,591.97	11,474.45

County of Santa Cruz
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RAD TECHNOLOGIST	1/4/2025	NG3	AJ	No	41	53.30	53.30	53.30	55.49	57.62	59.94	62.34		9,238.49	10,805.39
REAL PROPERTY AGENT	11/9/2024	DE5	6D	No	41	46.97	48.88	50.80	52.82	54.94	57.14	59.42		8,141.31	10,299.27
REC PROGRAM SPEC	11/9/2024	GT4	34	Yes	41	25.99	26.98	28.06	29.19	30.39	31.61	32.86		4,504.85	5,695.62
RECEPTIONIST	11/9/2024	BU3	KJ	No	41	24.16	25.10	26.07	27.14	28.24	29.35	30.54		4,187.65	5,293.50
RECORDING SVCS SUPV	11/9/2024	BU8	AH	Yes	41	32.78	34.12	35.51	36.90	38.41	39.89	41.51		5,681.76	7,194.93
RECORDS CLERK	11/9/2024	BV7	FB	No	41	25.43	26.45	27.50	28.58	29.70	30.92	32.15		4,407.78	5,572.56
RECREATION COORDINATOR	11/9/2024	GT5	Y4	Yes	41	32.78	34.07	35.43	36.84	38.33	39.84	41.44		5,681.76	7,182.80
RECREATION SUPERVISOR	11/9/2024	GT7	52	Yes	41	35.94	37.38	38.88	40.41	42.03	43.72	45.48		6,229.48	7,883.05
REDEVELMT AGENCY ADMIN	9/14/2024	WA9	7C	No	04	77.22	81.03	85.08	89.37	93.84	98.54	103.45		13,384.54	17,930.99
REGISTERED GEOLOGIST	11/9/2024	GB1	KV	Yes	41	62.45	64.96	67.53	70.25	73.10	75.93	78.97		10,824.46	13,687.87
REGISTERED VET TECH	11/9/2024	AD4	ZF	No	41	29.24	30.42	31.62	32.88	34.22	34.22	34.22		5,068.17	5,931.35
RESOURCE PLANNER I	11/9/2024	TM4	DS	No	41	34.54	35.92	37.42	38.88	40.45	42.04	43.71		5,986.82	7,576.25
RESOURCE PLANNER II	11/9/2024	TM6	CI	No	41	40.67	42.33	44.01	45.79	47.58	49.51	51.48		7,049.33	8,923.03
RESOURCE PLANNER III	11/9/2024	TM8	C8	No	41	44.83	46.64	48.53	50.45	52.46	54.57	56.75		7,770.38	9,836.48
RESOURCE PLANNER IV	11/9/2024	TM9	TH	No	41	52.00	54.11	56.24	58.46	60.81	63.25	65.79		9,013.16	11,403.38
RESP, RECOV & RES DIR	9/14/2024	RR9	3R	No	08	71.14	74.70	78.43	82.35	86.47	90.85	95.38		12,330.70	16,532.22
RISK MANAGER	9/14/2024	UT6	UN	No	08	61.29	64.42	67.62	71.00	74.54	78.31	82.22		10,623.40	14,251.19
ROAD SUPERINTENDENT	9/14/2024	MV8	DF	No	11	54.45	57.10	59.95	62.89	65.94	69.26	72.72		9,437.82	12,604.56
SANITAT MAINT WKR I	11/9/2024	MR1	FU	No	43	27.98	29.06	30.21	31.45	32.68	33.98	35.33		4,849.77	6,123.75
SANITAT MAINT WKR II	11/9/2024	MR3	WI	No	43	30.45	31.67	32.93	34.22	35.59	36.98	38.45		5,277.90	6,664.54
SANITAT MAINT WKR III	11/9/2024	MR5	IE	No	43	34.40	35.74	37.17	38.64	40.18	41.76	43.43		5,962.55	7,527.72
SANITATION SUPT	9/14/2024	MS9	DF	No	11	54.45	57.10	59.95	62.89	65.94	69.26	72.72		9,437.82	12,604.56
SECRETARY	11/9/2024	BJ5	YA	No	41	31.79	33.06	34.40	35.73	37.22	38.65	40.20		5,510.16	6,967.87
SHELTER MAINT MGR	11/9/2024	AC3	D3	No	41	25.86	27.16	28.54	29.95	31.14	31.14	31.14		4,482.31	5,397.50
SHERIFF CORONER INV I	11/9/2024	RA1	3S	No	41	42.59	44.28	46.08	47.89	49.78	51.81	53.89		7,382.12	9,340.75
SHERIFF CORONER INV II	11/9/2024	RA2	3T	No	41	46.85	48.74	50.68	52.70	54.80	56.99	59.27		8,120.51	10,273.27
SHERIFF SUPV CORNR INV	11/9/2024	RA7	3U	Yes	41	53.86	56.02	58.26	60.60	63.00	65.54	68.16		9,335.55	11,814.17
SHERIFF-CORONER	9/14/2024	RG9	4B	No	03	148.42	148.42	148.42	148.42	148.42	148.42	148.42		25,725.64	25,725.64
SHERIFF'S ADMIN MGR	9/14/2024	SA8	50	Yes	11	57.59	60.38	63.36	66.45	69.77	73.23	76.89		9,982.07	13,327.34
SHERIFFS CHF DEPUTY	9/14/2024	RG5	8B	Yes	07	87.30	91.65	96.22	101.09	106.10	111.42	116.99		15,131.71	20,277.88
SHERIFF'S COM SERV OFR	11/9/2024	BN7	IS	No	41	33.47	34.79	36.20	37.59	39.08	40.63	42.27		5,801.36	7,326.66
SHERIFFS CORRECTIN OFF	12/7/2024	RC6	L1	No	51	39.26	41.11	43.18	45.35	47.61	50.01	52.51		6,804.94	9,101.56
SHERIFFS LIEUTENANT	7/6/2024	RG3	L7	No	21	69.86	73.35	77.01	80.86	84.91	89.16	93.61		12,108.83	16,225.42
SHERIFFS PROP/EVID SUP	11/9/2024	CM8	SU	Yes	41	34.52	35.91	37.35	38.82	40.38	42.00	43.67		5,983.35	7,569.32
SHERIFFS PROPERTY CLK	11/9/2024	CM5	EV	No	41	30.01	31.21	32.49	33.81	35.14	36.51	37.97		5,201.63	6,581.34

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SHERIFFS RECORDS CLERK	11/9/2024	BN5	FZ	No	41	29.21	30.40	31.62	32.86	34.20	35.54	36.94		5,062.97	6,402.81
SHERIFFS SECURITY OFFR	7/6/2024	RC3	FM	No	35	27.53	28.30	29.80	31.30	32.87	34.50	36.23		4,771.77	6,279.75
SHERIFFS SERGEANT	7/6/2024	RE7	L3	Yes	72	58.07	60.97	64.02	67.23	70.58	74.12	77.83		10,065.27	13,490.27
SOC WK SPVR II FCS/APS	1/4/2025	SN8	16	Yes	41	48.42	50.41	52.37	54.49	56.67	58.88	61.23		8,392.64	10,613.00
SOCIAL WORK SUPVR I	1/4/2025	SN6	H4	Yes	41	41.08	42.74	44.43	46.22	48.06	50.05	52.01		7,120.40	9,014.89
SOCIAL WORK SUPVR II	1/4/2025	SN7	SJ	Yes	41	46.14	48.00	49.86	51.90	53.96	56.09	58.32		7,997.45	10,108.61
SOCIAL WORKER I	1/4/2025	SM2	SI	No	41	30.05	31.31	32.56	33.86	35.23	36.59	38.07		5,208.57	6,598.67
SOCIAL WORKER II	1/4/2025	SM4	SK	No	41	36.03	37.42	38.95	40.50	42.15	43.80	45.55		6,245.08	7,895.18
SOLID WASTE INSP I	1/4/2025	TN1	8G	No	43	30.83	32.05	33.36	34.68	36.05	37.54	39.03		5,343.76	6,765.07
SOLID WASTE INSP II	1/4/2025	TN4	IT	No	43	35.78	37.18	38.71	40.24	41.85	43.55	45.30		6,201.75	7,851.85
SR ACCOUNT CLERK	11/9/2024	CH5	I9	No	41	28.16	29.31	30.48	31.69	32.97	34.29	35.65		4,880.97	6,179.21
SR ACCOUNTANT-AUDITOR	9/14/2024	UF7	GA	No	11	51.74	54.35	57.03	59.89	62.87	66.00	69.30		8,968.09	12,011.77
SR ACCOUNTING TECH	11/9/2024	CH8	JL	Yes	41	35.31	36.69	38.16	39.71	41.27	42.91	44.63		6,120.28	7,735.72
SR ADMIN ANALYST	9/14/2024	UR7	UL	No	08	51.01	53.55	56.24	59.07	62.01	65.11	68.37		8,841.56	11,850.57
SR APPRAISER	11/9/2024	DA8	JO	Yes	41	40.51	42.17	43.86	45.56	47.41	49.28	51.23		7,021.60	8,879.70
SR AUTOMOTIVE MECHANIC	11/9/2024	MM5	IU	No	41	36.34	37.86	39.42	41.05	42.78	44.56	46.34		6,298.81	8,032.11
SR BEHAVIORAL HLTH MGR	9/14/2024	NL8	C3	No	11	59.64	62.52	65.57	68.85	72.18	75.79	79.57		10,337.40	13,791.87
SR BLDG EQUIP MECHANIC	1/4/2025	MH6	VZ	No	41				48.29	50.21	52.21	54.30		8,370.11	9,411.82
SR BLDG INSPECTOR	1/4/2025	TR8	X6	Yes	41	48.15	50.09	52.08	54.19	56.34	58.59	60.93		8,345.84	10,561.00
SR BLDG PERMIT TECH	1/4/2025	TP5	HU	No	41	36.33	37.76	39.27	40.82	42.47	44.15	45.93		6,297.08	7,961.05
SR BLDG PLANS CHECKER	1/4/2025	TP8	X6	Yes	41	48.15	50.09	52.08	54.19	56.34	58.59	60.93		8,345.84	10,561.00
SR BOARD CLERK	11/9/2024	BX6	LO	No	41	33.26	34.62	36.02	37.45	38.94	40.48	42.09		5,764.96	7,295.46
SR BUYER	11/9/2024	VC5	HT	No	41	41.04	42.87	44.46	46.63	48.65	50.93	52.97		7,113.46	9,181.29
SR CASE DATA CLERK	11/9/2024	BN6	FI	No	41	26.99	28.09	29.22	30.41	31.61	32.86	34.20		4,678.18	5,927.89
SR CIVIL ENGINEER	9/14/2024	EE3	NK	No	11	60.99	64.04	67.19	70.56	74.00	77.66	81.56		10,571.40	14,136.79
SR COMM TECHNICIAN	1/4/2025	MY6	BD	No	41	43.32	45.04	46.84	48.73	50.65	52.71	54.82		7,508.66	9,501.95
SR DEP PUBLIC GUARDIAN	11/9/2024	DG6	ZY	Yes	41	48.51	50.46	52.51	54.58	56.75	58.97	61.34		8,408.24	10,632.06
SR DEPTL ADMIN ANALYST	9/14/2024	US5	LL	No	11	45.63	47.88	50.23	52.67	55.26	58.03	60.92		7,909.05	10,559.26
SR DEPTL INFO SYS ANA	11/9/2024	XC7	C4	No	41	45.39	47.20	49.12	51.02	53.07	55.18	57.40		7,867.45	9,949.14
SR ELECTRICIAN	1/4/2025	MG5	1C	No	41	39.84	41.45	43.08	44.81	46.61	48.47	50.42		6,905.47	8,739.30
SR EMPLOY & TRAIN SPEC	11/9/2024	SH2	IC	No	41	38.59	40.19	41.77	43.49	45.25	47.04	48.91		6,688.80	8,477.57
SR ENGRG ASSOCIATE	11/9/2024	EC8	IG	No	41	48.01	49.92	51.92	53.94	56.13	58.35	60.69		8,321.57	10,519.40
SR GROUP SUPERVISOR	11/9/2024	SV7	TU	No	45	41.27	42.90	44.61	46.36	48.27	50.15	52.18		7,153.33	9,044.36
SR HEALTH EDUCATOR	11/9/2024	NH6	H2	Yes	41	43.31	45.07	46.82	48.76	50.67	52.69	54.80		7,506.92	9,498.48
SR HEALTH SVCS MGR	9/14/2024	PJ7	W2	No	11	56.12	58.68	61.52	64.52	67.69	71.03	74.60		9,727.28	12,930.42

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SR HUM SVCS ANALYST	9/14/2024	XA7	LL	No	11	45.63	47.88	50.23	52.67	55.26	58.03	60.92		7,909.05	10,559.26
SR LAB ASST/PHLEB	1/4/2025	NA4	S8	No	41	41.01	42.66	44.39	46.15	47.97	49.90	51.89		7,108.26	8,994.09
SR LEGAL SECRETARY	11/9/2024	BH5	B9	Yes	41	36.54	36.54	36.54	38.00	39.53	41.12	42.76		6,333.48	7,411.59
SR M H COUNSELOR	1/4/2025	SL7	SH	Yes	41	45.68	47.46	49.36	51.34	53.38	55.51	57.73		7,917.71	10,006.34
SR MED BILLING TECH	11/9/2024	MB6	JL	Yes	41	35.31	36.69	38.16	39.71	41.27	42.91	44.63		6,120.28	7,735.72
SR MH CLIENT SPEC I	1/4/2025	SK5	GG	No	41	43.93	45.70	47.54	49.45	51.41	53.49	55.62		7,614.39	9,640.61
SR MH CLIENT SPEC II	1/4/2025	SL6	GZ	No	41	46.13	47.98	49.92	51.93	53.99	56.16	58.41		7,995.71	10,124.21
SR P H NUTRITIONIST	11/9/2024	NU7	H3	No	41	39.75	41.31	42.92	44.67	46.45	48.30	50.23		6,889.87	8,706.37
SR PERSONNEL ANALYST	9/14/2024	VE7	UJ	No	08	49.02	51.47	54.08	56.76	59.62	62.59	65.70		8,496.64	11,387.78
SR PLUMBER	1/4/2025	MN5	OP	No	41	39.84	41.45	43.08	44.81	46.61	48.47	50.42		6,905.47	8,739.30
SR PUB HLTH INVESTIGAT	11/9/2024	NV7	LW	No	41	30.00	31.26	32.45	33.78	35.11	36.50	37.96		5,199.90	6,579.61
SR PUB HLTH MICROBIOLG	1/4/2025	NE8	XP	No	41	45.11	46.94	48.80	50.69	52.78	54.86	57.05		7,818.92	9,888.48
SR REAL PROP AGENT	11/9/2024	DE6	SY	No	41	51.60	53.66	55.81	58.05	60.36	62.81	65.31		8,943.83	11,320.18
SR RECEPTIONIST	11/9/2024	BU7	JF	No	41	26.29	27.39	28.45	29.59	30.80	32.02	33.30		4,556.85	5,771.89
SR SOCIAL WKR FCS/APS	1/4/2025	SM8	10	No	41	43.15	44.87	46.65	48.54	50.47	52.51	54.61		7,479.19	9,465.55
SR SOCIAL WORKER	1/4/2025	SN5	H4	No	41	41.08	42.74	44.43	46.22	48.06	50.05	52.01		7,120.40	9,014.89
SR STF DEVEL TRAINER	1/4/2025	SM9	SJ	No	41	46.14	48.00	49.86	51.90	53.96	56.09	58.32		7,997.45	10,108.61
SR TREATMENT PLANT OPR	1/4/2025	MT6	IM	No	43	40.40	41.99	43.69	45.41	47.21	49.13	51.10		7,002.53	8,857.16
SR WELF FRAUD INVEST	1/4/2025	RH6	VG	No	41	48.59	48.59	48.59	50.56	52.60	54.67	56.87		8,422.10	9,857.28
ST BAR CERT STUDENT-CC	9/14/2024	JC6	UB	No	09	24.91	26.18	27.49	28.86	30.28	31.82	33.43		4,317.65	5,794.42
ST BAR CERT STUDENT-DA	11/23/2024	JC7	2U	No	61	24.91	26.18	27.49	28.86	30.28	31.82	33.43		4,317.65	5,794.42
STAFF DEVEL PROG MGR	9/14/2024	SE6	PG	No	11	49.57	52.04	54.53	57.28	60.06	63.04	66.20		8,591.97	11,474.45
STAFF DEVELOP TRAINER	1/4/2025	SE4	EK	Yes	41	34.25	35.94	37.79	39.69	41.63	43.75	45.51		5,936.55	7,888.25
STUDENT NURSE TRAINEE	11/9/2024	VJ9	AV	No	9C							28.10		4,870.57	4,870.57
STUDENT WORKER I	11/9/2024	VJ2	09	No	9C	17.05	17.05	17.05	17.05	17.05	17.05	17.05		2,955.28	2,955.28
STUDENT WORKER II	11/9/2024	VJ4	AR	No	9C	17.90	17.90	17.90	17.90	17.90	17.90	17.90		3,102.61	3,102.61
STUDENT WORKER III	11/9/2024	VJ6	AU	No	9C	18.80	18.80	18.80	18.80	18.80	18.80	18.80		3,258.60	3,258.60
STUDENT WORKER IV	11/9/2024	VJ8	AY	No	9C	19.74	19.74	19.74	19.74	19.74	19.74	19.74		3,421.53	3,421.53
SUBS ABUSE PREV COORD	11/9/2024	NT5	H1	Yes	41	35.77	37.17	38.68	40.18	41.83	43.46	45.20		6,200.01	7,834.52
SUPVG BLDG INSPECTOR	1/4/2025	TR9	MQ	Yes	41	50.79	52.85	54.95	57.15	59.42	61.77	64.26		8,803.43	11,138.19
SUPVG CHILD SUPPT SPEC	11/9/2024	BY7	XQ	Yes	41	38.69	40.23	41.85	43.49	45.26	47.04	48.91		6,706.14	8,477.57
SUPVG COMM TECHNICIAN	1/4/2025	MY7	X7	Yes	41	47.99	49.89	51.86	53.94	56.08	58.33	60.65		8,318.11	10,512.46
SUPVG CORRECTIONS OFFR	12/7/2024	RC8	TN	Yes	51	44.80	47.08	49.44	51.89	54.50	57.21	60.07		7,765.18	10,411.93
SUPVG CUSTODIAN	11/9/2024	FD8	WZ	Yes	41	30.57	31.82	33.07	34.37	35.74	37.16	38.65		5,298.70	6,699.20
SUPVG HVY EQUIP MECH	11/9/2024	MP5	XA	Yes	44	40.78	42.40	44.13	45.86	47.68	49.60	51.55		7,068.40	8,935.16

County of Santa Cruz
Salary Schedule
Salary Schedule Effective Dates: (7/1/2024 - 6/30/2025)
Revised: 3/15/2025

Board of Supervisors Approved Salary Schedule: 03/11/2025

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
SUPVG PLANNER	11/9/2024	GA9	TH	Yes	41	52.00	54.11	56.24	58.46	60.81	63.25	65.79		9,013.16	11,403.38
SUPVG WATER QLTY SPEC	1/4/2025	TL6	Q5	No	41	48.64	50.57	52.61	54.71	56.89	59.16	61.54		8,430.77	10,666.73
TAX COLLECTION SUPVR	9/14/2024	CJ9	LA	No	11	38.41	40.29	42.23	44.32	46.47	48.76	51.19		6,657.61	8,872.76
TAX MANAGER	9/14/2024	UE6	GX	No	11	44.75	46.97	49.32	51.77	54.38	57.08	59.96		7,756.52	10,392.87
TRAFFIC ENGINEER	1/4/2025	ED6	NH	No	41	49.50	51.51	53.54	55.70	57.92	60.22	62.62		8,579.84	10,853.92
TRANSFER TRUCK DRIVER	11/9/2024	MW4	TQ	No	43	37.48	38.97	40.49	42.09	43.77	45.48	47.30		6,496.41	8,198.51
TREASURY/TAX COLL MGR	9/14/2024	UA5	AB	No	11	62.24	65.29	68.47	71.90	75.53	79.26	83.21		10,788.06	14,422.79
TREATMENT PLANT OPR	1/4/2025	MT3	ID	No	43	36.30	37.79	39.28	40.84	42.50	44.19	45.96		6,291.88	7,966.25
TREATMT PLANT OPR I TR	1/4/2025	MT1	WO	No	43	31.29	32.53	33.88	35.20	36.60	38.08	39.60		5,423.50	6,863.87
TREATMT PLT OPRS SUPVR	1/4/2025	MT8	MX	Yes	43	45.46	47.24	49.17	51.11	53.13	55.27	57.48		7,879.58	9,963.01
UNDERSHERIFF	9/14/2024	RG8	P9	Yes	07	92.71	96.23	101.06	106.10	111.42	116.99	122.81		16,069.42	21,286.66
UNIFIED PERM CTR MGR	9/14/2024	GD7	1U	Yes	11	51.99	54.59	57.32	60.18	63.19	66.35	69.67		9,011.43	12,075.90
URBAN DESIGNER	11/9/2024	WA5	YK	No	41	51.82	53.93	56.10	58.31	60.63	63.01	65.55		8,981.96	11,361.78
VECTOR CONTROL SPEC	1/4/2025	TC6	55	No	41	39.02	40.56	42.18	43.83	45.62	47.44	49.35		6,763.34	8,553.84
VECTOR ECOLOGIST	11/9/2024	TC7	58	No	41	43.49	45.23	47.01	48.91	50.89	52.93	55.04		7,538.12	9,540.08
VETERAN SVCS OFFICER	9/14/2024	SR9	NA	No	11	44.50	46.64	48.95	51.32	53.94	56.57	59.39		7,713.19	10,294.07
VETERANS SVC REP	11/9/2024	SR7	VU	No	41	33.58	34.93	36.33	37.81	39.30	40.86	42.49		5,820.42	7,364.79
VETERINARIAN	9/14/2024	AD8	BC	No	11	71.63	74.85	78.57	82.51	86.63	90.95	95.98		12,415.63	16,636.21
VIC/WIT ASST PROG MGR	9/14/2024	UU2	LC	No	11	36.00	37.76	39.62	41.52	43.57	45.77	48.07		6,239.88	8,331.97
VICTIM SERVICES REP	11/9/2024	BY4	VY	No	41	30.06	31.28	32.50	33.81	35.20	36.56	38.01		5,210.30	6,588.27
WAREHOUSE SUPERVISOR	11/9/2024	CK5	WJ	Yes	41	28.26	29.38	30.58	31.74	33.02	34.33	35.69		4,898.31	6,186.15
WAREHOUSE WORKER	11/9/2024	CK3	Y9	No	41	25.38	26.41	27.41	28.46	29.63	30.80	32.03		4,399.12	5,551.76
WATER QUALITY SPEC I	1/4/2025	TJ2	XI	No	41	34.83	36.25	37.68	39.19	40.79	42.39	44.09		6,037.08	7,642.12
WATER QUALITY SPEC II	1/4/2025	TJ3	JV	No	41	37.65	39.12	40.53	42.63	44.59	46.65	48.54		6,525.87	8,413.44
WATER QUALITY SPEC III	1/4/2025	TJ6	UQ	No	41	42.48	44.19	45.92	47.75	49.68	51.68	53.74		7,363.06	9,314.75
WATER RESRCE PROG MGR	9/14/2024	GC4	SW	No	11	56.98	59.99	63.14	66.46	69.96	73.63	77.52		9,876.34	13,436.54
WDB DIRECTOR	9/14/2024	SP4	JS	Yes	11	61.59	64.66	67.82	71.11	74.62	78.32	82.25		10,675.39	14,256.39
WELFARE FRAUD INV I	1/4/2025	RH2	KP	No	41	37.32	38.78	40.30	41.91	43.62	45.34	47.17		6,468.68	8,175.98
WELFARE FRAUD INV II	1/4/2025	RH3	VF	No	41	47.85	47.85	47.85	47.85	49.72	51.73	53.80		8,293.84	9,325.15