



## **County of Santa Cruz Board of Supervisors**

### **Agenda Item Submittal**

**From:** Personnel

**Subject:** Approve revised salary schedules, reflecting changes for the Physician's Representation Unit effective April 12, 2025

**Meeting Date:** April 8, 2025

**Formal Title:** Approve revised salary schedules, reflecting changes for the Physician's Representation Unit effective April 12, 2025, as required by CalPERS pursuant to California Code of Regulations, Title 2, Section 570.5, and take related actions

### **Recommended Actions**

Approve the revised salary schedule, effective April 12, 2025, reflecting changes for the Physicians Representation Unit as required by CalPERS pursuant to California Code of Regulations, Title 2, § 570.5;

### **Executive Summary**

The Board of Supervisors is required under California Code of Regulations, Title 2, § 570.5 (CalPERS Regulations) to approve the actual salary schedule as a standalone document each time it is updated.

### **Discussion**

The Physician's Representation Unit Memorandum of Understanding (MOU) was approved by Resolution No. 194-2022 on June 28, 2022. This approval memorialized future increases such as the upcoming 2.75% cost of living increase effective April 12, 2025.

By way of your approval today, staff will incorporate these changes into the standalone salary schedule as required by the CalPERS Regulations.

### **Financial Impact**

The previously approved increase is incorporated into the 2024-2025 Budget.

### **Strategic Initiatives**

Equity Framework - Leadership, Operations & Services  
Operational Plan - Operational Excellence

### **Submitted By:**

Ajita Patel, Personnel Director

### **Recommended By:**

Carlos J. Palacios, County Administrative Officer

### **Artificial Intelligence Acknowledgment:**

Artificial Intelligence (AI) did not significantly contribute to the development of this agenda item.